

FTE Summary for General Fund

Teachers, Licensed Staff

| | 2005-2006 | 2006-2007 | 2007-2008 | 2008-2009 |
|--------------------------------------|-----------------------|-----------------------|--------------------------|-------------------------|
| <u>Job Title</u> | <u>Actual FTE</u> | <u>Actual FTE</u> | <u>Budgeted FTE*</u> | <u>Budgeted FTE</u> |
| Teacher | 32.8 | 38.6 | 36.7 | 49.6 |
| Classroom Teacher | 209.2 | 214.5 | 260.0 | 246.5 |
| Teacher Retiree | 3.3 | 2.5 | 1.2 | 3.0 |
| Assessment Specialist | 1.8 | 1.0 | 2.0 | 2.0 |
| Counselor, Counselor/Retiree | 9.6 | 10.8 | 10.8 | 13.0 |
| Elementary School Specialist - Music | 3.3 | 3.2 | 6.7 | 6.7 |
| Elementary School Specialist - PE | 4.4 | 4.2 | 7.1 | 6.3 |
| Psychologist | 0.8 | 0.8 | 0.8 | 0.8 |
| Service Learning Coordinator | 0.5 | 0.5 | 0.5 | 0.5 |
| Speech/Language Therapist | 3.3 | 4.5 | 4.5 | 4.9 |
| | <u>268.9</u> | <u>280.6</u> | <u>330.3</u> | <u>333.2</u> |
| Less Reserve: | | | <u>(2.5)</u> | <u>(1.0)</u> |
| | | | 327.7 | 332.2 |

*Includes FTE as provided in Budget Reallocation and Supplemental Budget during 2007-08.

**All FTE is stated as "Effective FTE," rather than FTE as of a specific date during the year.

Corvallis School District Salary Schedule

| Step | 2006-07 | 2007-08 Salary Schedule | | | 2008-09 Salary Schedule | | | 2009-10 Salary Schedule | | | 2010-11 Salary Schedule | | |
|------|---------|-------------------------|-----------|-----------|-------------------------|-----------|-----------|-------------------------|-----------|-----------|-------------------------|-----------|-----------|
| | | BA | MA/ BA+60 | PhD/MA+45 | BA | MA/ BA+60 | PhD/MA+45 | BA | MA/ BA+60 | PhD/MA+45 | BA | MA/ BA+60 | PhD/MA+45 |
| 1 | 31,768 | 32,721 | | | 33,703 | | | 34,714 | | | 35,755 | | |
| 2 | 32,960 | 33,964 | | | 34,983 | | | 36,033 | | | 37,114 | | |
| 3 | 34,195 | 35,255 | 36,555 | 37,055 | 36,313 | 37,613 | 38,113 | 37,402 | 38,702 | 39,202 | 38,524 | 39,824 | 40,324 |
| 4 | 35,478 | 36,595 | 37,895 | 38,395 | 37,693 | 38,993 | 39,493 | 38,823 | 40,123 | 40,623 | 39,988 | 41,288 | 41,788 |
| 5 | 36,808 | 37,985 | 39,285 | 39,785 | 39,125 | 40,425 | 40,925 | 40,299 | 41,599 | 42,099 | 41,508 | 42,808 | 43,308 |
| 6 | 38,189 | 39,429 | 40,729 | 41,229 | 40,612 | 41,912 | 42,412 | 41,830 | 43,130 | 43,630 | 43,085 | 44,385 | 44,885 |
| 7 | 39,621 | 40,927 | 42,227 | 42,727 | 42,155 | 43,455 | 43,955 | 43,420 | 44,720 | 45,220 | 44,722 | 46,022 | 46,522 |
| 8 | 41,106 | 42,482 | 43,782 | 44,282 | 43,757 | 45,057 | 45,557 | 45,070 | 46,370 | 46,870 | 46,422 | 47,722 | 48,222 |
| 9 | 42,647 | 44,097 | 45,397 | 45,897 | 45,420 | 46,720 | 47,220 | 46,782 | 48,082 | 48,582 | 48,186 | 49,486 | 49,986 |
| 10 | 44,247 | 45,772 | 47,072 | 47,572 | 47,146 | 48,446 | 48,946 | 48,560 | 49,860 | 50,360 | 50,017 | 51,317 | 51,817 |
| 11 | 45,907 | 47,512 | 48,812 | 49,312 | 48,937 | 50,237 | 50,737 | 50,405 | 51,705 | 52,205 | 51,917 | 53,217 | 53,717 |
| 12 | 47,628 | 49,317 | 50,617 | 51,117 | 50,797 | 52,097 | 52,597 | 52,321 | 53,621 | 54,121 | 53,890 | 55,190 | 55,690 |
| 13 | 49,414 | 51,191 | 52,491 | 52,991 | 52,727 | 54,027 | 54,527 | 54,309 | 55,609 | 56,109 | 55,938 | 57,238 | 57,738 |
| 14 | 51,267 | 53,136 | 54,436 | 54,936 | 54,731 | 56,031 | 56,531 | 56,372 | 57,672 | 58,172 | 58,064 | 59,364 | 59,864 |
| 15 | 53,189 | 55,156 | 56,456 | 56,956 | 56,810 | 58,110 | 58,610 | 58,515 | 59,815 | 60,315 | 60,270 | 61,570 | 62,070 |
| 16 | 55,184 | 57,252 | 58,552 | 59,052 | 58,969 | 60,269 | 60,769 | 60,738 | 62,038 | 62,538 | 62,560 | 63,860 | 64,360 |
| 17 | 57,254 | 59,427 | 60,727 | 61,227 | 61,210 | 62,510 | 63,010 | 63,046 | 64,346 | 64,846 | 64,938 | 66,238 | 66,738 |
| 18 | 59,401 | 61,685 | 62,985 | 63,485 | 63,536 | 64,836 | 65,336 | 65,442 | 66,742 | 67,242 | 67,405 | 68,705 | 69,205 |

New hires after 7-1-2005 not eligible for greyed in steps

Teachers hired before 7-1-1999 move to the MA column at same step

Step 14 is highest step for teachers without their masters degree if hired after 6/30/2005

Step 16 is the highest for teachers with a Masters degree or Bachelors plus 60 credits if hired after 6/30/2005

Teachers achieving the National Board Certification will be placed in the PhD column.

FTE Summary for General Fund

Classified Employees

| <u>Job Title</u> | <u>Salary Range</u> | 2005-2006 | 2006-2007 | 2007-2008 | 2008-2009 |
|---|---------------------|-------------------|-------------------|---------------------|---------------------|
| | | <u>Actual FTE</u> | <u>Actual FTE</u> | <u>Budgeted FTE</u> | <u>Budgeted FTE</u> |
| Admin Assistant 1 | 7 | 16.13 | 16.17 | 17.64 | 20.22 |
| Admin Assistant 2 | 10 | 6.10 | 7.52 | 8.70 | 7.84 |
| Admin Assistant 2/OA | 12 | 10.50 | 9.48 | 9.50 | 9.50 |
| Admin Assistant 3 | 13 | 0.80 | 0.49 | 0.70 | 0.50 |
| Admin Assistant 3/OA | 14 | 7.07 | 6.50 | 6.50 | 6.50 |
| Business Specialist/OA | 15 | 1.00 | 1.00 | 1.00 | --- |
| Campus Steward 1 | 12 | 7.69 | 8.27 | 7.50 | 8.50 |
| Campus Steward 2 | 13 | 2.00 | 2.00 | 2.00 | 2.00 |
| Campus Steward 3 | 14 | 3.00 | 2.60 | 3.00 | 2.00 |
| Career Center Specialist | | --- | --- | 0.00 | 1.00 |
| Ed Asst 1 | 6 | 5.06 | 4.73 | 5.35 | 7.22 |
| Ed Asst 2 | 9 | 59.35 | 66.08 | 93.12 | 86.52 |
| Ed Asst 3 | 11 | 7.44 | 10.18 | 11.01 | 4.44 |
| Fiscal Clerk 2 | 11 | 2.90 | 2.82 | 3.00 | 3.44 |
| Fiscal Clerk 2/OA | 13 | 1.00 | 1.18 | 1.00 | 1.00 |
| Health Service Assistant | 7 | 1.19 | 1.19 | 1.26 | 1.81 |
| Information Services Technical Support 1 | 14 | 0.36 | 0.00 | 0.00 | 0.00 |
| Information Services Technical Support 2 | 18 | 4.80 | 4.00 | 4.38 | 4.00 |
| Information Services Technical Support 3 | 23 | 1.20 | 2.00 | 2.00 | 2.00 |
| Information Services Training and Support | 12 | 2.00 | 2.00 | 2.00 | 2.25 |
| Instructional Media Assistant 2 | 10 | 1.81 | 2.00 | 2.00 | 2.00 |
| Library Media Assistant 1 | 7 | 1.56 | 1.13 | 0.00 | 0.00 |
| Library Media Assistant 2 | 10 | 8.09 | 7.99 | 9.34 | 9.88 |
| Maintenance 1 | 7 | 11.48 | 11.13 | 10.00 | 11.00 |
| Maintenance 1/Lead | 8 | 4.00 | 3.93 | 4.00 | 4.00 |
| Maintenance 2 | 13 | 0.79 | 0.00 | 0.00 | 1.00 |
| Maintenance 3 | 17 | 8.21 | 8.86 | 10.00 | 11.00 |
| Maintenance 4 | 18 | 2.00 | 2.00 | 2.00 | 2.00 |
| Maint. Foremen-Bldg. Maint. | 19 | 3.00 | 3.00 | 3.00 | --- |
| Maint. Foremen-Grounds | 19 | 1.00 | 0.67 | 0.00 | --- |
| Payroll Specialist | 14 | 0.67 | 0.51 | 0.50 | 0.50 |
| Registrar 1 | 12 | 2.00 | 2.00 | 2.00 | 2.00 |
| Registrar 2 | 13 | 2.00 | 2.00 | 2.00 | 2.00 |
| School-to-Career Transition Specialist | 12 | 0.00 | 0.00 | 0.00 | 0.82 |
| Secretary | 6 | 0.63 | 0.63 | 0.63 | 0.00 |
| Speech-Language Pathologist Asst. | 19 | 1.75 | 1.75 | 1.75 | 1.00 |
| Staff Accountant | 19 | --- | --- | --- | 1.00 |
| Student Behavior Assistant | 9 | 1.38 | 1.41 | 1.56 | 0.00 |
| Student Behavior Specialist 1 | 10 | 1.63 | 3.46 | 4.25 | 5.19 |
| Student Behavior Specialist 2 | 12 | 3.09 | 3.41 | 4.04 | 4.88 |
| Student Behavior Specialist 3 | 16 | 1.94 | 1.94 | 1.94 | 1.94 |
| Technology/Computer Lab Assist 1 | 10 | 0.44 | 0.40 | 0.50 | 0.75 |
| Technology/Computer Lab Assist 2 | 11 | 1.37 | 1.25 | 1.25 | 1.91 |
| Warehouse Delivery | 10 | 0.99 | 0.94 | 0.94 | 0.94 |
| | | <u>199.41</u> | <u>208.62</u> | <u>241.35</u> | <u>234.54</u> |

*All FTE is stated as "Effective FTE," rather than FTE as of a specific date during the year.

Classified Salary Schedule - July 1, 2008 through June 30, 2009

| Range * | Step 1 | Step 1.5 | Step 2 | Step 2.5 | Step 3 | Step 3.5 | Step 4 | Step 4.5 | Step 5 | Step 5.5 | Step 6 | L1 | L2 | L3 | L4 | L5 | L6 | L7 | L8 | L9 |
|---------|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 7.91 | 8.12 | 8.33 | 8.53 | 8.74 | 8.95 | 9.19 | 9.42 | 9.65 | 9.90 | 10.15 | 10.34 | 10.55 | 10.76 | 10.93 | 11.08 | 11.26 | 11.41 | 11.59 | 11.76 |
| 2 | 8.32 | 8.53 | 8.74 | 8.95 | 9.19 | 9.41 | 9.64 | 9.89 | 10.14 | 10.38 | 10.64 | 10.87 | 11.07 | 11.30 | 11.46 | 11.65 | 11.81 | 11.99 | 12.16 | 12.35 |
| 3 | 8.73 | 8.94 | 9.18 | 9.41 | 9.63 | 9.89 | 10.14 | 10.37 | 10.64 | 10.91 | 11.19 | 11.40 | 11.64 | 11.87 | 12.04 | 12.23 | 12.40 | 12.60 | 12.78 | 12.98 |
| 4 | 9.18 | 9.40 | 9.63 | 9.87 | 10.12 | 10.37 | 10.63 | 10.91 | 11.18 | 11.44 | 11.74 | 11.98 | 12.22 | 12.46 | 12.65 | 12.83 | 13.03 | 13.21 | 13.42 | 13.63 |
| 5 | 9.62 | 9.87 | 10.12 | 10.36 | 10.62 | 10.90 | 11.18 | 11.44 | 11.73 | 12.02 | 12.32 | 12.58 | 12.82 | 13.08 | 13.28 | 13.47 | 13.68 | 13.87 | 14.09 | 14.30 |
| 6 | 10.11 | 10.36 | 10.62 | 10.90 | 11.17 | 11.43 | 11.72 | 12.02 | 12.32 | 12.63 | 12.95 | 13.19 | 13.46 | 13.74 | 13.94 | 14.14 | 14.37 | 14.57 | 14.79 | 15.01 |
| 7 | 10.61 | 10.89 | 11.15 | 11.42 | 11.72 | 12.01 | 12.31 | 12.63 | 12.94 | 13.25 | 13.59 | 13.85 | 14.13 | 14.42 | 14.64 | 14.85 | 15.09 | 15.31 | 15.53 | 15.77 |
| 8 | 11.15 | 11.42 | 11.71 | 12.00 | 12.30 | 12.62 | 12.93 | 13.24 | 13.58 | 13.92 | 14.27 | 14.55 | 14.84 | 15.15 | 15.37 | 15.59 | 15.83 | 16.07 | 16.32 | 16.55 |
| 9 | 11.71 | 12.00 | 12.30 | 12.61 | 12.93 | 13.24 | 13.58 | 13.91 | 14.27 | 14.62 | 14.98 | 15.29 | 15.58 | 15.90 | 16.14 | 16.38 | 16.62 | 16.88 | 17.12 | 17.38 |
| 10 | 12.29 | 12.61 | 12.92 | 13.23 | 13.57 | 13.89 | 14.26 | 14.61 | 14.97 | 15.35 | 15.72 | 16.05 | 16.37 | 16.69 | 16.94 | 17.20 | 17.45 | 17.72 | 17.98 | 18.25 |
| 11 | 12.90 | 13.21 | 13.55 | 13.89 | 14.24 | 14.60 | 14.96 | 15.34 | 15.72 | 16.12 | 16.52 | 16.85 | 17.19 | 17.53 | 17.79 | 18.06 | 18.32 | 18.61 | 18.88 | 19.16 |
| 12 | 13.54 | 13.88 | 14.23 | 14.58 | 14.95 | 15.33 | 15.71 | 16.11 | 16.51 | 16.92 | 17.35 | 17.70 | 18.05 | 18.40 | 18.68 | 18.96 | 19.24 | 19.54 | 19.83 | 20.12 |
| 13 | 14.22 | 14.57 | 14.94 | 15.32 | 15.70 | 16.10 | 16.50 | 16.91 | 17.33 | 17.77 | 18.20 | 18.58 | 18.95 | 19.32 | 19.61 | 19.90 | 20.21 | 20.51 | 20.82 | 21.14 |
| 14 | 14.94 | 15.31 | 15.69 | 16.08 | 16.49 | 16.90 | 17.32 | 17.76 | 18.19 | 18.66 | 19.12 | 19.51 | 19.89 | 20.29 | 20.59 | 20.90 | 21.22 | 21.54 | 21.86 | 22.20 |
| 15 | 15.68 | 16.08 | 16.48 | 16.89 | 17.31 | 17.75 | 18.18 | 18.65 | 19.11 | 19.58 | 20.07 | 20.48 | 20.89 | 21.30 | 21.62 | 21.95 | 22.28 | 22.61 | 22.96 | 23.30 |
| 16 | 16.47 | 16.88 | 17.30 | 17.74 | 18.17 | 18.64 | 19.10 | 19.57 | 20.06 | 20.57 | 21.08 | 21.51 | 21.94 | 22.37 | 22.70 | 23.05 | 23.39 | 23.74 | 24.10 | 24.45 |
| 17 | 17.29 | 17.73 | 18.16 | 18.63 | 19.09 | 19.56 | 20.05 | 20.55 | 21.07 | 21.59 | 22.15 | 22.58 | 23.03 | 23.48 | 23.84 | 24.19 | 24.57 | 24.94 | 25.31 | 25.69 |
| 18 | 18.15 | 18.61 | 19.08 | 19.55 | 20.04 | 20.54 | 21.06 | 21.58 | 22.12 | 22.67 | 23.25 | 23.71 | 24.17 | 24.67 | 25.04 | 25.41 | 25.79 | 26.17 | 26.57 | 26.97 |
| 19 | 19.07 | 19.54 | 20.03 | 20.53 | 21.03 | 21.57 | 22.11 | 22.66 | 23.23 | 23.80 | 24.40 | 24.88 | 25.40 | 25.89 | 26.29 | 26.68 | 27.09 | 27.49 | 27.89 | 28.31 |
| 20 | 20.01 | 20.52 | 21.02 | 21.56 | 22.09 | 22.64 | 23.22 | 23.79 | 24.38 | 25.00 | 25.62 | 26.13 | 26.66 | 27.19 | 27.59 | 28.02 | 28.43 | 28.87 | 29.29 | 29.74 |
| 21 | 21.01 | 21.55 | 22.08 | 22.63 | 23.21 | 23.78 | 24.37 | 24.99 | 25.61 | 26.25 | 26.90 | 27.45 | 28.00 | 28.55 | 28.98 | 29.41 | 29.85 | 30.30 | 30.76 | 31.21 |
| 22 | 22.06 | 22.62 | 23.20 | 23.76 | 24.36 | 24.97 | 25.60 | 26.23 | 26.88 | 27.56 | 28.25 | 28.83 | 29.39 | 29.98 | 30.43 | 30.88 | 31.34 | 31.82 | 32.30 | 32.78 |
| 23 | 23.18 | 23.75 | 24.34 | 24.96 | 25.57 | 26.22 | 26.87 | 27.54 | 28.23 | 28.94 | 29.66 | 30.26 | 30.86 | 31.48 | 31.94 | 32.43 | 32.91 | 33.40 | 33.91 | 34.41 |

* 5% between Ranges

2.5% Between 1/2 Steps

2% between Increments L1-L3

1.5 % between Increments L4-L9

Step increases effective July 1, 2008
 Longevity increases (L1-L9) effective every three years

FTE Summary for General Fund

| <u>Administrative, Nonrepresented</u> | 2005-2006 | 2006-2007 | 2007-2008 | 2008-2009 |
|---|-------------------|-------------------|---------------------|---------------------|
| <u>Job Title</u> | <u>Actual FTE</u> | <u>Actual FTE</u> | <u>Budgeted FTE</u> | <u>Budgeted FTE</u> |
| <u>Central Office Administrators</u> | | | | |
| Superintendent | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Superintendent | 1.00 | 1.00 | 1.00 | 1.00 |
| Director of Auxiliary Services | 0.75 * | 0.50 * | 0.50 * | --- |
| Director of Business Services | 0.75 * | 0.75 * | 0.75 * | 0.75 * |
| Director of Human Resources | 1.00 | 1.00 | 1.00 | 1.00 |
| Director of Student Services | 0.85 * | 0.65 * | 1.00 | 0.85 * |
| Curriculum Coordinator | --- | --- | 0.30 * | 0.50 * |
| Special Education Coordinator | 1.00 | 0.50 * | 1.00 | 0.50 * |
| | <u>6.35</u> | <u>5.40</u> | <u>6.55</u> | <u>5.60</u> |
| <u>School-Based Administrators</u> | | | | |
| Elementary Principal | 8.39 | 8.00 | 8.00 | 8.00 |
| Middle School Principal | 2.00 | 2.00 | 2.00 | 2.00 |
| High School Principal | 1.87 * | 2.00 | 2.00 | 2.00 |
| High School Assistant Principal | 4.00 | 4.00 | 4.00 | 4.00 |
| Middle School Assistant Principal | 2.00 | 2.00 | 2.00 | 2.00 |
| | <u>18.26</u> | <u>18.00</u> | <u>18.00</u> | <u>18.00</u> |
| Subtotal Administrators | 24.61 | 23.40 | 24.55 | 23.60 |
| <u>Supervisory, Professional and Confidential Staff</u> | | | | |
| Accounting Manager | 1.00 | 1.00 | 1.00 | 1.00 |
| Alternative Education Coordinator | --- | 1.00 | 1.00 | 1.00 |
| Athletic Training Supervisor | 0.43 * | 0.48 * | 0.43 * | 1.18 * |
| Auxiliary Services Manager | --- | 0.17 | 1.00 | 1.00 |
| Behavior Systems Coordinator | 0.80 | 0.80 | 0.72 | 0.00 |
| Budget Analyst | 1.00 | 1.00 | 1.00 | 1.00 |
| Community/Employee Relations | 1.00 | 1.00 | 1.00 | 1.00 |
| ELL Student/Family Advocate | 1.00 | 1.00 | 0.00 | 0.00 |
| Energy Management Coordinator | 1.00 | 0.83 | --- | --- |
| Executive Assistant to the Superintendent | 1.00 | 1.00 | 1.00 | 1.00 |
| Extended Learning Coordinator | 0.70 | 0.00 * | --- | --- |
| Family Services Coordinator | 0.81 | --- | --- | --- |
| Human Resources Generalist | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Specialist | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Technology Specialist | --- | --- | 0.00 | 0.25 |
| Human Resources Assistant | 1.00 | 1.00 | 1.00 | 0.75 |
| Nurse Specialist/Retiree | 0.00 * | 0.00 * | 2.22 | 0.00 |
| Payroll Specialist | 0.70 | 1.00 | 1.00 | 1.00 |
| Physical Therapist | 0.80 | 0.80 | 1.00 | 1.00 |
| Project Fiscal Specialist | 0.00 * | 0.01 * | 0.60 * | --- |
| School Board Administrative Asst. | --- | --- | --- | 0.50 |
| Supervisor/Custodial | --- | --- | --- | 1.00 ** |
| Supervisor/Maintenance | --- | --- | --- | 1.00 ** |
| Tech Services Manager | --- | --- | --- | 1.10 ** |
| Theatre Manager | --- | 0.86 | 1.00 | 1.00 |
| Title 1 Coordinator | --- | --- | 0.00 | 0.20 ** |
| | <u>13.24</u> | <u>13.95</u> | <u>15.97</u> | <u>16.98</u> |
| Total Non-represented Staff | 37.85 | 37.35 | 40.52 | 40.58 |

*Portions of salaries paid by Grants or other sources (if not paid by General Fund, position FTE is indicated with "0.00**")

**Positions were previously held by individuals in the Certified or Classified Bargaining Units.

All FTE is stated as "Effective FTE," rather than FTE as of a specific date during the year.

Corvallis School District 509J
Salary Schedule - Non-Represented Staff

| 2008-09 Schedule (3.0% Increase) | Add'l Stipend** | Contract Days | <u>Step 5</u> | <u>Step 4</u> | <u>Step 3</u> | <u>Step 2</u> | <u>Step 1</u> |
|---|--------------------|------------------|-----------------------------------|---------------|---------------|---------------|---------------|
| Superintendent | 11,500 | 260 | Covered under separate agreement. | | | | |
| Assistant Superintendent | 3,300 | 240 | 117,300 | 112,167 | 111,045 | 109,379 | 106,645 |
| Principal/High School | 300 | 235 | 106,433 | 103,772 | 101,178 | 98,649 | 96,183 |
| Principal/Middle School | 300 | 230 | 99,224 | 96,743 | 94,324 | 91,966 | 89,667 |
| Director/Student Services | 300 | 235 | 100,631 | 99,625 | 98,629 | 97,643 | 96,667 |
| Director/Business Services | 300 | 235 | 100,631 | 99,625 | 98,629 | 97,643 | 96,667 |
| Director/Human Resources | 300 | 235 | 100,631 | 99,625 | 98,629 | 97,643 | 96,667 |
| Principal/Elementary | 300 | 230 | 95,091 | 92,714 | 90,396 | 88,136 | 85,933 |
| Coord/Curr & Staff Dev | 300 | 230 | 95,091 | 92,714 | 90,396 | 88,136 | 85,933 |
| Assistant Principal/HS* | 300 | 225 | Only 4 Steps | 88,580 | 86,808 | 85,072 | 83,371 |
| Assistant Principal/MS* | 300 | 225 | Only 4 Steps | 82,915 | 81,257 | 79,632 | 78,039 |
| Program Coord 2/SpEd & Alt Ed* | 300 | 225 | Only 4 Steps | 82,915 | 81,257 | 79,632 | 78,039 |
| Executive Director/Foundation | 300 | 240 | 74,116 | 72,634 | 70,818 | 69,048 | 67,322 |
| Manager/Facilities | 300 | 260 | 78,898 | 76,926 | 75,003 | 73,128 | 71,300 |
| Therapist/Occupational | 300 | 190 | 56,679 | 55,262 | 53,880 | 52,533 | 51,220 |
| Therapist/Physical | 300 | 190 | 56,679 | 55,262 | 53,880 | 52,533 | 51,220 |
| Manager/Food Services | 300 | 235 | 68,686 | 66,969 | 65,295 | 63,663 | 62,071 |
| Manager/Tech Services | 300 | 225 | 65,762 | 64,118 | 62,515 | 60,952 | 59,428 |
| Manager/Accounting | 300 | 260 | 69,468 | 67,731 | 66,038 | 64,387 | 62,777 |
| HR Generalist | 300 | 260 | 69,468 | 67,731 | 66,038 | 64,387 | 62,777 |
| Program Coord 1 | 300 | 190 | 49,688 | 48,446 | 47,235 | 46,054 | 44,903 |
| Coordinator/Bond Construction | 300 | 260 | 64,303 | 62,695 | 61,128 | 59,600 | 58,110 |
| Supervisor/Custodial, Maintenance | 300 | 260 | 62,012 | 60,462 | 58,950 | 57,476 | 56,039 |
| Analyst/Budget | 300 | 260 | 58,515 | 57,052 | 55,626 | 54,235 | 52,879 |
| Coordinator / Communications | 300 | 260 | 58,515 | 57,052 | 55,626 | 54,235 | 52,879 |
| Manager of District Theaters | 300 | 260 | 58,515 | 57,052 | 55,626 | 54,235 | 52,879 |
| Athletic Trainer (grndfthd) | 300 | 210 | 44,782 | | | | |
| Exec Asst to Superintendent | 300 | 260 | 52,015 | 50,715 | 49,447 | 48,211 | 47,006 |
| Specialist/Family Outreach Advoc | 300 | 190 | 36,205 | 35,300 | 34,418 | 33,558 | 32,719 |
| Payroll Lead Specialist 2 | 300 | 260 | 47,380 | 46,196 | 45,041 | 43,915 | 42,817 |
| Human Resource Specialist | 300 | 260 | 47,380 | 46,196 | 45,041 | 43,915 | 42,817 |
| Communications Specialist | 300 | 210 | 47,256 | 46,075 | 44,923 | 43,800 | 42,705 |
| Supervisor/Food Services | 300 | 235 | 39,450 | 38,464 | 37,502 | 36,564 | 35,650 |
| Athletic Trainer | 300 | 210 | 34,209 | 33,354 | 32,520 | 31,707 | 30,914 |
| HR Technology Specialist | 300 | 260 | 40,463 | 39,451 | 38,465 | 37,503 | 36,565 |
| Assistant/Human Resources | 300 | 260 | 36,002 | 35,102 | 34,224 | 33,368 | 32,534 |
| Sch Bd Admin Asst | 300 | 260 | 27,716 | 27,023 | 26,347 | 25,688 | 25,046 |

Pay is shown for full-time employees

*Jobs for administrators in training

**Additional Stipends include TSA and car allowance for Superintendent, car and cellphone allowances for Assistant Superintendent, and cellphone stipend for other Non-Represented Staff.