

MINUTES

Work Session of the

**BOARD OF DIRECTORS
Corvallis School District 509J
1555 SW 35th Street
Corvallis, OR**

I. CALL TO ORDER AND ROLL CALL

Chair Gable called the meeting to order at 7:03 p.m. in the Central Office Board Room, 1555 SW 35th Street, Corvallis. Chair Gable dispensed with the calling of the roll and the secretary recorded those present as listed below.

BOARD MEMBERS PRESENT

Cyrel Gable, Chair
Nell O'Malley, Vice Chair
Robert Baldwin, Member
Sara Gelser, Member
Kari Rieck, Member
Joan Demarest, Member
Bob Johnson, Member

EXECUTIVE STAFF PRESENT

Jim Ford, Superintendent
Dawn Tarzian, Assistant Superintendent
Sharon Thornagle, Student Services Director
Michael Ann McIlvenny, Special Education
Coordinator

STUDENT REPRESENTATIVES PRESENT

Marcus Annis, Crescent Valley High School
Felsha Zuschlag, Corvallis High School

PRINCIPALS PRESENT

Patty Pearson, Adams Elementary
Mike Strowbridge, Franklin K-8
Lynn Lahey, Garfield Elementary
Tanja Everest, Hoover Elementary
Karen Smith, Inavale K-8 & Farm Home
Denise Gorthy, Jefferson Elementary
Julie McCann, Lincoln Elementary
Bryan Traylor, Mt. View Elementary
Gerry Kosanovic, Wilson Elementary
Dawn Corliss, Cheldelin Middle School
James Wickman, Linus Pauling Middle School
Jay Conroy, Corvallis High School
Cathi Alden, Crescent Valley High School

A quorum was present and due notice had been published.

Chair Gable exercised her prerogative and changed the order of the agenda to hear the "School Action Plans" prior to "Superintendent Search Process."

II. SCHOOL ACTION PLANS

Assistant Superintendent Dawn Tarzian explained that each school had submitted an action plan for the 2004-05 school year that described what their school would be doing to help accomplish the goals and strategies adopted in the District Improvement Plan. Copies had been provided to the

Board. She then asked each principal to come forward and orally provide highlights.

Principals at all levels spoke to the variety of programs available at their schools within and outside of the school day, creating positive behavior environments, and reaching out to form community partnerships, and other ways their school is aligning with the District Improvement Plan goals.

Assistant Superintendent Tarzian stated that the District Improvement Plan has prompted a great deal of reflection and the submitted school plans answer the question of how to take the vision to action.

Chair Gable thanked the principals for taking the time to share their school's efforts.

III. SUPERINTENDENT SEARCH PROCESS

A. FINALIZE INTERVIEW QUESTIONS

Board members provided feedback to the ten proposed questions to be asked of interviewees for the position of superintendent. The questions were developed by Board members O'Malley and Gelser, Superintendent Ford, and consultant Denise Trapanier.

Discussion also included the pros and cons of providing the questions to applicants ahead of time and whether applicants would have enough time to answer all the questions in an interview.

B. DISCUSSION OF POSSIBLE ADDITIONAL STEPS IN SUPERINTENDENT HIRING PROCESS

In addition to interviewing candidates, the Board considered whether to have a community committee of either parents or known community leaders interview candidates. As the guiding "509J Superintendent Search Process, Context and Criteria" was developed from soliciting wide internal and external input, the Board felt that that facet had been covered and given the timeline did not see a need to have a separate interview committee besides themselves.

IV. ADJOURN

Being no further business, Chair Gable adjourned the meeting at 9:07 p.m.

Cyrel Gable, Chair

Jim Ford, Superintendent

Prepared by: Jolene Shute

(s:\super\julie\board\minutes\2004\october 25 work session.doc)