

MINUTES

Regular Meeting of the

**BOARD OF DIRECTORS**

Corvallis School District 509J  
1555 SW 35<sup>th</sup> Street  
Corvallis, OR 97333

**I. CALL TO ORDER AND ROLL CALL**

Chair Gable called the meeting to order at 7:07 p.m. in Central Office Board Room, 1555 SW 35<sup>th</sup> Street, Corvallis. Chair Gable dispensed with the calling of the roll and the secretary recorded those present as listed below.

BOARD MEMBERS PRESENT

Cyrel Gable, Chair  
Ron Miller, Vice Chair  
Robert Baldwin, Member  
Sara Gelser, Member  
Nell O’Malley, Member  
Robert Johnson, Member

BOARD MEMBERS EXCUSED

Joan Demarest, Member

STUDENT REPRESENTATIVES PRESENT

Andrew Grill, Corvallis High School  
Ashleigh Campi, Crescent Valley High School

PRINCIPALS PRESENT

Dick Behn, Crescent Valley High School  
Jay Conroy, Corvallis High School  
Denise Gorthy, Jefferson Elementary  
Rick Gaultney, Cheldelin Middle School  
Lynn Lahey, Garfield Elementary  
James Wickman, Westland Middle School  
Sharon Thornagle, Westland Middle School  
Lois Rawers, Hoover Elementary

EXECUTIVE STAFF PRESENT

Jim Ford, Superintendent  
Ron Corbell, Assistant Superintendent  
Jeanne Holmes, Assistant to the Superintendent  
Kathy Rodeman, Business Services Director  
Fred Wright, Auxiliary Services Director  
Michael Ann McIlvenny, Administrator for  
Special Programs  
Dawn Tarzian, Teaching and Learning Director  
Laverne Pitts, Foundation Director  
Karen Smith, Administrator for Instructional  
Services  
Duane Jager, Information Services Manager  
Julie Catala, Board Secretary

A quorum was present and due notice had been published.

## **II. PLEDGE OF ALLEGIANCE**

Chair Gable led the group in the Pledge of Allegiance.

## **II. COMMITTEE/BOARD MEMBER ITEMS**

Chair Gable drew attention to the wall display honoring in pictures and words the over 500 volunteers who worked for passage of the district's bond measure and expressed her appreciation.

Chair Gable related that she and Superintendent Ford had attended an economic summit that was organized by the Oregon Business Council. A variety of plans were put forward in an endeavor to improve the economic climate in Oregon, including a piece on K-12 and higher education funding. She felt the education plan did not rely enough on improving education and its funding though she viewed favorably their plans for establishing adequate funding for public services in general. This included remedying the Public Employees Retirement System (PERS) first, calling for a process to revamp the state's revenue system, crafting a budget for 2003-05 and then presenting a tax overhaul plan for voters in the fall of 2003.

## **IV. STUDENT REPRESENTATIVES**

Ashleigh Campi of Crescent Valley High School reported students are being surveyed on issues such as their school environment and budget concerns. She hopes the survey will serve as a catalyst for the next student meeting and she invited Board members. Chair Gable announced she would attend and invited other Board members to contact her if they, too, would like to attend.

Andrew Grill of Corvallis High School related he would be attending a meeting with Principal Conroy to discuss which school days would be best to cut in view of budget constraints. The student body will also be polled.

## **V. SUPERINTENDENT'S REPORT**

At the request of Superintendent Ford, Chair Gable altered the order of the agenda, moving the Superintendent's Report to follow Staff Participation, Item VII below.

## **VI. CITIZEN PARTICIPATION**

Ariel Vance-Borland and Andrea Kozak, Westland Middle School students presented the results of their school survey which showed students do not want teaching positions, electives, Outdoor School or track eliminated. They suggested lowering the heat and cutting school days, with Fridays being the preferred day.

## **VII. STAFF PARTICIPATION**

Peg Cornell, 4643 NW Chenille Place, Corvallis, Crescent Valley High School science teacher and Corvallis Education Association Union President, expressed her appreciation to the Board for requesting staff input while visiting the schools. The staff is feeling heard and the administration has been very respectful as a result of their guidance. She reported colleagues in other parts of state have not had such collaboration. She reported that at a statewide meeting with representatives from teacher education, the top priority was Stable and Adequate Funding for Education (SAFE). She presented a written compilation to the Board of teacher reflections on the current state of affairs in education. (Filed in Section V of the Official 2002-03 Board Minutes) Chair Gable in turn thanked her for the collaborative attitude with the administration.

Karin Krueger, 2940 NW Greeley, Corvallis High School (CHS) English as a Second Language teacher, reported on the positive affect increased support can have on her students as well as the current burgeoning of those needing assistance. When she began teaching at CHS in 1996 the dropout rate for these students was 30%. Through strengthening bilingual support and proactively involving them in school, the dropout rate had decreased to 8% last year. The average number of entering 9<sup>th</sup> graders into the program has been between 12-15 in recent years; however, this year the number was 32. These students take a large amount of interpreting time for activities outside the classroom in such areas as injury, illness, behavior issues, obtaining an identification card or completing forms to join a sports team. She feels she is running from crisis to crisis with no time for planning or correcting student work and students are being left behind.

Julie Williams, 1333 NW 17<sup>th</sup> Street, CHS Physical Education teacher, would like to see Corvallis be a philosophical and active leader in preparing a plan for the State of Oregon that conveys a voice of hope. She reported she has 39 students in every class, seeing 200 students per day, and she is not alone. She believes in Corvallis and feels teachers are hopeless optimists and very positively influential to their students.

Malia Hee, 1308 NW 23<sup>rd</sup>, Crescent Valley science teacher, spoke to the dichotomy she feels exists between guiding students to be self-directed learners and requiring teachers to draft plans that meet the Certificate of Initial Mastery. She feels it increases teacher workload without a corresponding payoff for students as well as stifling teacher growth by limiting curriculum.

## **V. SUPERINTENDENT'S REPORT**

(At the request of Superintendent Ford, Chair Gable altered the order of the agenda, moving Item V, Superintendent's Report, to follow Item VII, Staff Participation.)

Superintendent Ford thanked the staff members for coming forward. He acknowledged it is a difficult time and he would like to have the situation be that people feel empowered and like to come to work on Monday. He reiterated the importance of teachers and shares their hope that conditions will improve.

## VIII. SPECIAL REPORTS

Chair Gable exercised her prerogative and changed Item XI. Other District Business, Presentation on Student Database, to be included in Item VIII. Special Reports as Item D.

### A. PRESENTATION ON SCHOOL FUNDING

Kevin McCann of the Oregon School Boards Association (OSBA) presented historical facts and projections regarding education in Oregon. In the last decade, Oregon students have consistently outscored the national averages in math, reading, and Scholastic Aptitude Tests (SAT's) while enrollment has risen 12.6%. The number of minority students in Oregon schools has more than doubled since 1980. Oregon ranks 45<sup>th</sup> in the nation in teacher/student ratios. The gap between state funding and funding that satisfies the Quality Education Model will continue to widen if the state trend continues.

Funding based on income, as is the case in Oregon, is volatile. If citizens lose their jobs, then a corresponding decrease in revenue is seen. If funding is based on sales, then some revenue continues to be realized.

The OSBA plans to identify demographically the sub-set of citizens who are undecided on educational support and seek their backing. Statistics show that 78% of the population do not have students in school. OSBA believes it is better to promote education's good fiscal stewardship and the quality and hopefulness of education to gain investors as opposed to painting an ever-bleakening picture. Citizens like to invest in winners. To this end, he feels working towards passage of Measure 28 in January is a valid goal. A close loss could be attributed to the economy or other factors while a large percentage loss could be attributed to a lack of belief in the system.

### B. BUDGET REDUCTIONS

Superintendent Ford presented to the Board a prioritized listing of possible budget cuts to be made depending on funding, feedback, and passage of Measure 28 in January. (Filed as Supplemental Item #VI-8 in the Official 2002-03 Board Minutes.) After discussion, the Board agreed with the direction of the listing, adding that replacing school days would be their first choice to be recovered if funding cuts were to be restored. Various possible scenarios for reducing days or other budget items will be presented to the Board at a future meeting.

### C. LEARNING FOR ALL (DISTRICT GOAL) UPDATE

Teaching and Learning Director Dawn Tarzian and high school principals Jay Conroy and Dick Behn updated the Board on their recent discussions regarding the alternative high school, College Hill, as well as an overall picture of alternatives in general for high schoolers and coordination between the two high schools. (College Hill serves secondary students that wish to be in a smaller environment that includes self-directed learning and service-learning as well as whole group learning.) Funding at this point for College Hill is a flat fee but a per pupil basis may be sought in two years. The focus of the discussions is how the district

can provide alternate avenues for students to achieve engaging educational solutions to their goals. This might include special projects, classes at Linn Benton Community College or Oregon State University, internships with local businesses, or electronic classes. Board concerns were with setting standards and relative cost compared to traditional education.

#### D. STUDENT DATA BASE

Teaching and Learning Director, Dawn Tarzian, and Information Services Manager, Duane Jager, provided information on the developing district student data base. The database will provide a compilation of student assessments such as state benchmark tests, ESL, TAG, or other desired assessments. The database will allow teachers at the start of the school year to see how their class as a whole and individually log into the measurement areas. This will enable more specialized planning and teaching to appropriate students. It can also highlight areas where individual teachers need to seek new methods of instructing for an area in which their classes consistently score low.

### IX. CONSOLIDATED ACTION

Chair Gable drew the Board's attention to the Consolidated Action Items and announced Item 10, Reductions in the 2002-03 Budget, would be removed from consideration in light of discussion of Item VIII.B. Budget Reductions.

Director Miller requested Item 3, Agreement with Community Services Consortium for 2<sup>nd</sup> Street School, and Item 6, Real Estate Agent of Record, be held for discussion.

**MOTION #19:** Director Baldwin moved, Director Johnson seconded, to approve the remaining Consolidated Action Items. The motion passed unanimously.

#### A. APPROVAL OF MINUTES

The minutes of November 4, 2002 were approved as presented. (Filed in the Official 2002-03 Board Minutes.)

#### B. SUPPORT SERVICES ITEMS

##### 1. SUPERINTENDENT'S LICENSED PERSONNEL RECOMMENDATIONS

The Board approved the recommendations. (Filed as Supplemental Item #IV-20 of the Official 2002-03 Board Minutes.)

##### 2. RESOLUTION NO. 02-1201 IN SUPPORT OF BALLOT MEASURE 28

This Resolution demonstrates Board support of Oregon Ballot Measure 28, which goes before the voters January 28, 2003. The Measure increases personal and corporate taxes over a three-year

period to lessen the impact of the significant shortfall in state general fund revenue. Failure of Measure 28 will result in a \$1.2 million shortfall for the Corvallis School District, an equivalent of approximately 15 teaching positions or 8 fewer days of school. (Filed as Supplemental Item III-13 in the Official 2002-03 Board Minutes.)

3. AGREEMENT WITH COMMUNITY SERVICES CONSORTIUM FOR 2ND STREET SCHOOL

**Held for discussion. See “Consolidated Items Held for Discussion” following.**

4. AGREEMENT WITH BENTON COUNTY HEALTH DEPARTMENT FOR HEARING SCREENINGS

This agreement allows the District’s kindergarten through third grade students to have hearing tests provided by the Benton County Health Department. (Filed as Supplemental Item I-21 in the Official 2002-03 Board Minutes.)

5. AGREEMENT WITH PHILOMATH SCHOOL DISTRICT FOR STUDENT ATTENDING CORVALLIS’ ALTERNATIVE MIDDLE SCHOOL PROGRAM

This agreement allows a Philomath School District student to attend Corvallis School District’s alternative middle school program. (Filed as Supplemental Item I-22 in the Official 2002-03 Board Minutes.)

6. REAL ESTATE AGENT OF RECORD

**Held for discussion. See “Consolidated Items Held for Discussion” following.**

7. BOARD POLICY AD – DISTRICT MISSION, BELIEFS, AND GOALS – REVISION – SECOND READING

This change aligns the policy with the October 7, 2002 approved District Improvement Multi-Year Plan. (Filed as Supplemental Item #XII-22 in the Official 2002-03 Board Minutes.)

8. BOARD POLICY JFCF/GBNA – HAZING/HARASSMENT/INTIMIDATION/BULLYING/MENACING – REVISION --SECOND READING

The 2001 Legislature created a new requirement mandating that districts adopt a policy prohibiting harassment, intimidating, and bullying. This revision adds the word “bullying” to current policy and its accompanying administrative regulation. The policy would also be adopted as Policy GBNA/JFCF and included in the personnel section of the School Board Policy Handbook. It will also be cross-referenced with Policies JFCM Violence and Threats of Violence and JBA/GBN Sexual Harassment. (Filed as Supplemental Item #XII-23 in the Official 2002-03 Board Minutes.)

9. IN-KIND DONATIONS

The Board accepted the donations. (Filed as Supplemental Item #X-15 of the Official 2002-03 Board Minutes.)

10. REDUCTIONS IN THE 2002-03 BUDGET

**Removed** from consideration by Chair Gable in light of discussion of Item VIII.B. Budget Reductions, earlier this meeting.

C. OTHER

1. ACCEPT ELECTION RESULTS

The Corvallis School District is required to acknowledge the acceptance of election results for their portion of the November 5, 2002 election, an \$86 million-dollar general obligation bond to construct a new high school and a new middle school, remodel Crescent Valley High School and perform deferred maintenance throughout the district. Approval of this item indicates acceptance. (Election results filed as Supplemental Item #VII-7 in the Official 2002-03 Board Minutes.)

**CONSOLIDATED ITEMS HELD FOR DISCUSSION**

3. AGREEMENT WITH COMMUNITY SERVICES CONSORTIUM FOR 2ND STREET SCHOOL

Michael Ann McIlvenny, Administrator for Special Programs, clarified that the 2<sup>nd</sup> Street School fulfills the District's requirement to provide education to expelled students.

**Motion #20:** Director Miller moved, Director Johnson seconded, and it was unanimously approved to carry the Agreement with Community Services Consortium for 2nd Street School. (Filed as Supplemental Item #I-23 of the Official 2002-03 Board Minutes.)

6. REAL ESTATE AGENT OF RECORD

In an effort to market the District's surplus properties as named in the District's Long Range Master Plan, the District advertised for a Real Estate Agent of Record. After discussion confirmed this item only commits the District to naming the real estate agent of record and not to any particular sale, members moved forward with a motion.

**Motion #21:** Director Miller moved, Director Johnson seconded, to authorize the Superintendent to enter into a contract with Coldwell Banker Valley Brokers as the Real Estate Agent of Record. (Filed as Supplemental Item #I-24 of the Official 2002-03 Board Minutes.)

Discussion also took place on the feasibility of holding onto the Fairplay property for future increased gains as the property may increase in value, as the area becomes more inhabited. It is currently in an agricultural area but if development were possible it may be worth much more. If lease fees could cover costs it may be wise to hold onto the property.

The motion was unanimously approved.

**X. CONSOLIDATED INFORMATION**

**A. CORRESPONDENCE**

Filed in Section V of the Official 2002-03 Board Minutes.

**B. EDUCATIONAL SERVICES ITEMS**

**1. EXTENDED FIELD TRIP INFORMATION**

The Board received information on five extended field trips. (Filed as Supplemental Item #IV-21 of the Official 2002-03 Board Minutes.)

**2. INTERDISTRICT TRANSFER INFORMATION**

The Board received information on 14 interdistrict transfers.

**C. SUPPORT SERVICES ITEMS**

**1. NON-LICENSED PERSONNEL INFORMATION**

(Filed as Supplemental Item #IV-22 in the Official 2002-03 Board Minutes.)

**2. UNAUDITED FINANCIAL STATEMENTS**

The Board received the unaudited statements of revenues, expenditures, and fund balances of the various funds of the District for the period ending October 31, 2002. (Filed as Supplemental Item #X-16 in the Official 2002-03 Board Minutes.)

**3. CHECK REGISTER**

The detailed check distribution ledger is on file in the Business Services Office and is available for information during business hours. (Filed as Supplemental Item #X-17 in the Official 2002-03 Board Minutes.)

**4. BOARD POLICY BBB—BOARD ELECTIONS – REVISION – FIRST READING**

The change in this policy aligns it with recently amended state legislation, moving the standing date for school board elections from the second Tuesday in March to the third Tuesday in May.

5. BOARD POLICY BBE—VACANCIES ON THE BOARD – REVISION – FIRST READING

The change in this policy also aligns it with recently amended state legislation, moving the standing date for school board elections from the second Tuesday in March to the third Tuesday in May. In addition, it prohibits charter school employees from serving as a member of the board of the district in which the charter school is located as well as prohibiting district employees to serve on their district's board.

6. BOARD POLICY BBBA – BOARD MEMBER QUALIFICATIONS – REVISION – FIRST READING

The change in this policy adds language that prohibits charter school employees from serving as a member of the board of the district in which the charter school is located.

7. BOARD POLICY IGBHA -- ALTERNATIVE EDUCATION PROGRAMS – REVISION –FIRST READING

Changes in language to this policy reflect the statutory language change from “alternative programs” to “alternative educational programs” as well as broadening and simplifying the language.

8. ADMINISTRATIVE REGULATION IGBHA-AR -- EVALUATION OF ALTERNATIVE EDUCATION PROGRAMS – REVISION

Changes align this regulation with its accompanying policy. (Filed as Supplemental Item #XII-24 in the Official 2002-03 Board Minutes.)

9. BOARD POLICY IGBHB -- ESTABLISHMENT OF ALTERNATIVE EDUCATION PROGRAMS – REVISION -FIRST READING

Changes in language to this policy reflect the statutory language change from “alternative programs” to “alternative educational programs” as well as adding broadening language.

10. ADMINISTRATIVE REGULATION IGBHB-AR -- ESTABLISHMENT OF ALTERNATIVE EDUCATION PROGRAMS – REVISION

Changes align this regulation with its accompanying policy. (Filed as Supplemental Item #XII-25 in the Official 2002-03 Board Minutes.)

11. BOARD POLICY IGBHC -- ALTERNATIVE EDUCATION NOTIFICATION – REVISION – FIRST READING

Changes to this policy simplify the language and procedures as well as adding notification methods of alternative education programs and exceptions to notification.

12. ADMINISTRATIVE REGULATION IGBHC-AR -- ALTERNATIVE EDUCATION NOTIFICATION –

## REVISION

Changes align this regulation with its accompanying policy. (Filed as Supplemental Item #XII-26 in the Official 2002-03 Board Minutes.)

13. BOARD POLICY JGEA -- ALTERNATIVE EDUCATION NOTIFICATION – REVISION/CODE CHANGE - FIRST READING

Changes in language to this policy reflect the statutory language change from “alternative programs” to “alternative educational programs” as well as changing its coding from JGEA to JGEAA to prevent duplication of coding of another separate policy, JGDA/JGEA.

14. BOARD POLICY II/IIA—INSTRUCTIONAL RESOURCES/INSTRUCTIONAL MATERIALS –REVISION – FIRST READING

Changes to this policy instruct teachers to notify administration and/or seek parental permission when using instructional materials with mature themes with regard to the grade level in question. Alternative assignments will be made available if permission is not granted.

15. BOARD POLICY ADMINISTRATIVE REGULATION II/IIA-AR—INSTRUCTIONAL MATERIALS SELECTION

Changes align this regulation with its accompanying policy. (Filed as Supplemental Item #XII-27 in the Official 2002-03 Board Minutes.)

16. BOARD POLICY IIABB--USE OF FEATURE FILMS/VIDEOS/INSTRUCTIONAL MATERIALS – REVISION – FIRST READING

This policy outlines age-appropriate use of commercially available rated media for classroom use and when parental permission is required. Alternative assignments will be made available if permission is not granted.

17. ADMINISTRATIVE REGULATION IIABB-AR--USE OF FEATURE FILMS/VIDEOS/ INSTRUCTIONAL MATERIALS IN THE SCHOOL –REVISION

Changes align this regulation with its accompanying policy. (Filed as Supplemental Item #XII-28 in the Official 2002-03 Board Minutes.)

**XI. OTHER DISTRICT BUSINESS**

- A. PRESENTATION ON STUDENT DATABASE

Chair Gable exercised her prerogative and changed Item XI. Other District Business, A. Presentation on Student Database, to be included in Item VIII. Special Reports as Item D.

**XII. EXECUTIVE SESSION** – The Board met in Executive Session at 6:00 p.m. under ORS 192.660 (1)(i) -- Employment-Related Performance.

**XIII. ADJOURNMENT**

Being no further business, Chair Gable adjourned the meeting at 9:35 p.m.

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Cyrel Gable, Chair

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Jim Ford, Superintendent

Prepared by: Jolene Shute  
(super/julie/board/minutes/2002/december 9 board meeting.doc)