

**MINUTES**

Regular Meeting of the

**BOARD OF DIRECTORS**

Corvallis School District 509J  
1555 SW 35<sup>th</sup> Street  
Corvallis, Oregon

**I. CALL TO ORDER AND ROLL CALL**

The meeting was called to order by Chair Gable at 7:00 p.m. in the Central Office Board Room, 1555 SW 35th Street. Chair Gable dispensed with the calling of the roll and asked the secretary to record those present as listed below:

Board Members Present

Cyrel Gable, Chair  
Bill TenPas, Vice Chair  
Robert Baldwin, Member  
Jay Dixon, Member  
John Friday, Member  
Robert Johnson, Member  
Barbara Ross, Member

Executive Staff Present

James P. Ford, Superintendent  
Ron Corbell, Assistant Superintendent  
Rod Aust, Chief Information Officer  
Fred Wright, Auxiliary Services Director  
Deborah Dineen, Human Resources Director  
Cathi Alden, Director of Teaching and Learning  
Jeanne Holmes, Communications  
Julie Catala, Board Secretary

A quorum was present and due notice had been published.

**II. PLEDGE OF ALLEGIANCE**

Chair Gable led the group in the Pledge of Allegiance to the Flag.

Chair Gable reported that the Board met in Executive Session at 5:00 p.m., and she referenced the topics discussed at the Session. She indicated that the discussion surrounding Superintendent Ford's evaluation was extremely positive. She added that the Board has been extremely pleased with Dr. Ford's performance this year and expressed appreciation to Dr. Ford on behalf of the Board for his fine service to the District.

Chair Gable announced her prerogative to change the order of the agenda. She moved Citizen Participation to follow Special Reports.

### **III. ELECTION OF OFFICERS**

Chair Gable called for nominations for Board Chair and Vice Chair for fiscal year 2000-2001.

**Motion #1:** Director Johnson nominated Bill TenPas for Chair of the Board of Directors for fiscal year 2000-2001. The nomination was seconded by Director Baldwin.

Hearing no objections or further nominations, the nominations were closed.

The motion was unanimously approved.

**Motion #2:** Director Johnson nominated John Friday for Vice Chair of the Board of Directors for fiscal year 2000-2001. The nomination was seconded by Director Ross.

Hearing no objections or further nominations, the nominations were closed.

The motion was unanimously approved.

### **IV. SUPERINTENDENT'S REPORT**

- In deference to the size of the agenda for the meeting, Dr. Ford provided no report. He called upon Assistant Superintendent Ron Corbell to comment on the status of the Willamette Valley Community School (WVCS) charter agreement. Mr. Corbell stated that negotiators for the District and WVCS expect to have an agreement to present to the Board within 15 days.

### **V. STUDENT REPRESENTATIVE(S)**

No students gave reports.

### **VI. SPECIAL REPORTS**

Chair TenPas called upon Ray Shimabuku, who presented information regarding a teacher appreciation program developed by the Corvallis Kiwanis Sunrisers organization. Mr. Shimabuku said Kiwanis members are very enthusiastic about the program and intend to continue it next year.

#### **A. FACILITY IMPROVEMENT PLAN TASK FORCE RECOMMENDATION**

##### **1. EDUCATIONAL IMPACT**

Chair TenPas called upon Cathi Alden, Director of Teaching and Learning, who led review of a document entitled Educational Consequences to Making Building Adjustments in September 2000. (See Supplemental Item VII-1 of the Official 2000-

2001 Board Minutes.) Ms. Alden explained that a committee was formed to consider the educational impacts for moving students between schools in light of seismic recommendations. Ms. Alden said the committee found no good solutions for such moves. Ms. Alden indicated that sufficient vacant classrooms exist in the elementary schools to house sixth graders, if the schools went K-6. She added that Cheldelin would be able to house all but approximately 300 middle school students. Ms. Alden stated that there are roughly 600 students per grade. She translated that figure into approximately 1,200 seventh and eighth grade students; Cheldelin can house a maximum of 800 students.

## 2. COMMUNITY SURVEY RESULTS

Superintendent Ford introduced Mark Nelson, of Public Affairs Counsel, and mentioned the public opinion sentiment survey conducted by the company. Dr. Ford indicated that Public Affairs Counsel is the most highly respected surveying company in the state, used by most school districts when they go for bond measures, etc.

Mr. Nelson drew attention to the executive summary of the report and provided a brief synopsis of the research. (See Supplemental Item VII-2 of the Official 2000-2001 Board Minutes.)

Mr. Nelson said the Corvallis School District received a very, very high job rating; that figure correlates to a willingness on the part of the constituency to accept bond measures and other issues that will cost money. He said that with bond measures, citizens feel as if they are investing in the future.

Chair TenPas announced an addition to the agenda. He called upon Chief Information Officer Rod Aust, who distributed a document entitled Community Participation and Communication Plan for Seismic Issues. (See Supplemental Item VII-3 of the Official 2000-2001 Board Minutes.) Mr. Aust led review of the proposed plan and entertained questions from the Board.

It was recommended that school-specific meetings be held to address the unique concerns of the families from affected school buildings. In addition, a community forum was recommended for a more general discussion and interaction with the community at large.

Discussion ensued regarding timing of a decision regarding whether or not to move students before fall, and the need for additional Board meetings. Further discussion took place regarding alternatives for moving students and the budgetary impact of such a decision.

Superintendent Ford referred to an opinion from District legal counsel, which indicated that decisions should be based on practicality, budgetary restraints, and educational impact. Dr. Ford said that staff research shows that it is impractical to move students at this time, with the possible exception of moving Harding School students within the Harding School campus.

Chair TenPas referenced the communications proposal and requested Board direction to District staff. It was clarified that the plan would be modified to include school-specific meetings to address affected schools in addition to Harding School. Staff will proceed with the plan as modified.

Director Johnson recommended that every school provide an opportunity, at the outset of the coming school year, for parents to address questions and obtain input.

Mr. Wright clarified that information shared at the community meetings will be broader than just relating to seismic issues, it will address everything that was identified as needing attention (fire, asbestos, Americans with Disabilities Act, etc.).

## **VI. CITIZEN PARTICIPATION**

Meredith Cornelius, 236 NW 31st Street, Corvallis, spoke highly of the quality staff at Harding School and of the high quality service her autistic daughter has received while attending the school. She indicated that the neighborhood school concept contributed to her daughter's success, and expressed concern about the educational disruption that closing Harding School would have on not only her daughter, but on her entire family. She urged the Board to ensure that the unique needs and transition issues of special needs children are considered in facility decisions, and that input be obtained from families with learning-disabled children.

Bruce Sorte, 526 NW 35th Street, Corvallis, spoke in support of neighborhood schools. He praised the process used by the City of Corvallis when it crafted the 2020 Vision Statement. He urged the Board to retain neighborhood schools. He further requested that the Board commit to the following: avoid placing children in an unreasonable level of risk in their learning; retain at least the same number of schools in the community; create a decision-making process based on criteria that provides as much flexibility and local authority as possible to reconfigure facilities, schedules and curriculum; augment or reform the current Facility Improvement Plan Task Force and add additional members from stakeholder groups; agree that the Task Force, in close collaboration with local school administrators, site councils, parent groups and students, will develop the alternatives for addressing seismic concerns and that they be involved in any modifications to those alternatives; hire a non-district facilitator, but one who is a community facilitator; allow stakeholders to add questions to the one-page survey, addressed in the Community Participation and Communication Plan, that will be handed out after each community meeting.

Wendi Minne, 3810 NW Hayes, Corvallis, read a list of questions compiled by Harding School parents. The questions included: how money will be earmarked, and whether or not funds will be spent on interim housing while retrofitting or new construction is underway; how long the process will affect students if the levy passes; what the contingency plans are in the event the levy does not pass, and how the plans will be

determined; what the specifics are of the 20 year plan that was mentioned in the survey; whether potential federal or state grant money is available for retrofitting Harding School, especially in light of the historic district initiative that is being made at the College Hill neighborhood. She made a plea, on behalf of the parents she represented, to avoid knee-jerk, too-quickly-considered decisions, citing that the condition of the schools has not changed, only the knowledge of the school situation. She requested, on behalf of the parents she represented, that the Board commit to a definitive plan and schedule open hearings and forums in the next few weeks, and requested adjustment of boundaries between over-enrolled and under-enrolled schools, in lieu of closing schools.

Julie Monk, 1220 NW Kline Place, Corvallis, referenced a book which indicates that violence in schools occurs in larger schools--schools with populations over 800 students. She expressed concern about the affect the transitions will have on students relating to the facility issues. She said she does not support consolidating schools but supports making schools safe.

Bob Collier, 1200 Ridgewood Place, Corvallis, referred to questions that had been submitted to him from the Harding community and said the questions focussed on the process. He cautioned that the purpose of the process seems to be focussed more on the bond measure than on the decision. He opined that, for the process to be healthy and to really involve the community, the Board must listen to the output of the decision process. He said that at a recent meeting of Harding parents, no parent indicated that s/he would move his/her student from Harding School if the Board decided to wait to make a planned response for the end of the coming year. He said he feels there is less interest in the urgency and more interest in the community planning.

Laura Lahm Evenson, 3855 NW Van Buren, Corvallis, opined that having a clear process will help people feel they are stakeholders and will help them feel that they have been heard. She requested that the methodology for the community survey be made available to interested persons. She said that, based on the data compiled, there is no objective basis on which to make any decision regarding Harding School. She said it also appears that three issues have been rolled into one: the seismic report, the possibility of a bond measure in November, and District fiscal problems, which have also led to discussion of consolidation of schools. She requested that the topics be separated and analyzed by all affected stakeholders, that options be proposed, and that a clear plan of action be developed.

Brian Collins, 2229 NW Kinderman Drive, Corvallis, said his concerns include the combination of Western and Highland View. He cited research that shows that small schools are often more effective learning environments than large schools, and shared his personal experience. He said much community education must occur regarding what impact earthquakes have. He indicated that he is a former California resident and has seen first hand the devastation caused by such events. He believes that the survey respondents who indicated that earthquake retrofitting is unnecessary must be made aware of the magnitude of the issue.

Signe Danler, 3800 NW Van Buren, Corvallis, asked about the long-term plans for Harding School. She said that the neighborhood school concept prompted her to leave her daughter in public school. She referenced her perception of the erosion of the quality of education at Harding School, not due to the lack of quality teachers, but due to budgetary constraints. She urged the Board to avoid rushing to place a measure on the November ballot, stating that she feels voter turnout will be sufficient, even when the advantage of the double majority rule is not a factor. She feels that if not enough information is made available prior to an election, voters will not pass a measure.

Mike Coolen, 720 NW 32nd, Corvallis, said that a diverse student body is unique to Harding School, which is in part due to the married student housing at Oregon State University (OSU). He referenced the potential listing of the College Hill neighborhood as a historic neighborhood, and indicated that Harding is the school listed for that neighborhood.

Madeline Rubin-Hemmer, 2 NW Edgewood Drive, Corvallis, said there is tremendous parent and volunteer involvement at Harding, and referenced the \$40,000 raised to build a play shed at the school. She urged the Board to retrofit Harding School and retain it as a neighborhood school. She said busing students to other schools would cause significant psychological damage to them.

Diana Godfrey, 505 NW 35th Street, Corvallis, echoed the sentiment regarding the play shed. She asked the Board if demolition has been figured in to the bond measure. She expressed concern about what will happen to Harding School if it is closed, and referenced safety and liability issues relating to an abandoned building.

Gordon Grant, 420 NW 35th Street, Corvallis, said his experience as a geologist has shown him that all who live in Corvallis live with the risk of earthquakes; however, research conducted over the last 15 years demonstrates that the risk is relatively low. He urged the Board to take the time to make a rational, dispassionate set of choices, and recommended that the expertise of the residents of the community be utilized to help reach decisions.

Debra Hanson, 3913 NW Clarence Circle, Corvallis, outlined questions from the Harding School parents she represented. Questions included: what the likelihood is of an earthquake; is action needed this year for something that may not likely occur in any of their children's lifetimes; are the library and cafeteria designated as high risk or unsafe areas; what information does the District plan to distribute to allow those involved to determine personal positions and how much risk they can tolerate; what are the specifics of the engineer's report; how many opinions have been obtained; what is the estimated cost for rebuilding Harding School, and how does it compare to the cost of a new building.

## **VI. STAFF PARTICIPATION**

No staff gave testimony.

**VIII. STUDENT ACHIEVEMENT**

No reports were given.

**IX. CONSOLIDATED ACTION**

Chair TenPas drew the Board's attention to the items on the consolidated consent agenda.

**Motion #3:** It was moved by Director Johnson, seconded by Director Friday, and unanimously carried to approve the following:

A. APPROVAL OF MINUTES

No minutes were submitted.

B. SUPPORT SERVICES ITEMS

1. SUPERINTENDENT'S LICENSED-PERSONNEL RECOMMENDATIONS

New Hires

Penelope Bazanele: French Teacher, 1.0 FTE, Crescent Valley High School; effective August 30, 2000 (Probationary).

Mary Benson: Reading Teacher, .50 FTE, Wilson Elementary School; effective August 30, 2000 (Temporary).

Jeffrey Brew: Third Grade Teacher, 1.0 FTE, Garfield Elementary School; effective August 30, 2000 (Probationary).

Jeanette Brewer: Reading Teacher, .50 FTE, Mt View Elementary School; effective August 30, 2000 (Temporary).

Leslie Dykeman: Occupational Therapist, .60 FTE, District Office; effective August 2000 (Temporary).

Aaron Hale: Primary Teacher, 1.0 FTE, Lincoln Elementary School; effective August 30, 2000 (Probationary).

Christine Hampton: Counselor, 1.0 FTE, Crescent Valley High School; effective August 30, 2000 (Probationary).

Michael Ann McIlvenny: Special Education Coordinator, 1.0, District Office, effective August 14, 2000. (Probationary).

Troy Minogue: Mathematics Teacher, 1.0 FTE, Crescent Valley High School; effective August 30, 2000 (Probationary).

Jenine Firth: Health Teacher, .50 FTE, Crescent Valley High School; effective August 30, 2000 (Probationary).

Susan Lee: Family Consumer Sciences, .50 FTE, Corvallis High School; effective August 30, 2000 (Probationary).

Nancy Thompson: Chemistry/Integrated Science Teacher, 1.0 FTE, Corvallis High School; effective August 30, 2000 (Probationary).

Terminations

Valerie Abbott: Work-Based Learning Supervisor, 1.0 FTE, Crescent Valley High School; effective June 30, 2000 (Temporary Contract).

Penelope Bazanele: French Teacher, 1.0 FTE, Crescent Valley High School; effective June 30, 2000 (Temporary Contract).

Susan Breckenridge: Reading Specialist, .50 FTE, Garfield Elementary School; effective June 30, 2000 (Temporary Contract).

Wayne Burke: Speech Therapist, .30 FTE, Fairplay Elementary School; effective June 30, 2000 (Resignation).

Cynthia Catchpole: Choir Teacher, .17 FTE, Western View Middle School; effective June 30, 2000 (Temporary Contract).

Sharon Crocker: Alternative Education Teacher, 1.0 FTE, Farm Home School; effective August 28, 2000 (Resignation).

Janet Dennis: Speech/Language Therapist, .40 FTE/LRC Teacher .60 FTE, Student Services/Inavale Elementary School; effective June 30, 2000 (Resignation).

Kris Fobian: First/Second Grade Teacher, 1.0 FTE, Mt View Elementary School; effective January 1, 2000 (Temporary Contract).

Kimberly Greenfield: Third Grade Teacher, 1.0 FTE, Garfield Elementary School; effective June 30, 2000 (Temporary Contract).

David Hawley: Counselor, .35 FTE, Cheldelin Middle School; effective June 30, 2000 (Temporary Contract).

Kathy Higdon: Mathematics Teacher, .50 FTE, Corvallis High School; effective June 30, 2000 (Temporary Contract).

Catherine Martin: Health/Physical Education Teacher, 1.0 FTE, Western View Middle School; effective June 30, 2000 (Temporary Contract).

Becky Mitchell: Special Education Teacher, .30 FTE, Inavale Elementary School; effective June 30, 2000 (Temporary Contract).

Kay Reeve: Art Teacher, .50 FTE, Cheldelin Middle School; effective June 30, 2000 (Temporary Contract).

Rosalind Robbins: Family and Consumer Studies Teacher, 1.0 FTE, Corvallis High School; effective June 30, 2000 (Temporary Contract).

Heitho Reuter: Interim Assistant Principal, 1.0 FTE, Corvallis High School; effective June 22, 2000 (Temporary Contract).

Lorna Scott: English Teacher, .17 FTE/Social Studies Teacher, .16 FTE/Performing Arts Teacher, .17 FTE, Cheldelin Middle School; effective June 30, 2000 (Temporary Contract).

Wayne Spletstoser: Integrated Science Teacher, .50 FTE, Corvallis High School; effective June 30, 2000 (Temporary Contract).

George Swanson: Fourth/Fifth Grade Teacher, .34 FTE, Garfield Elementary School; effective June 30, 2000 (Temporary Contract).

Lucinda Taylor: First Grade Teacher, 1.0 FTE, Inavale Elementary School; effective June 30, 2000 (Temporary Contract).

Carol Uerlings: Foods Teacher, .33 FTE, Highland View Middle School; effective June 30, 2000 (Temporary Contract).

Kris Warloe: Mathematics Teacher, .33 FTE, Cheldelin Middle School; effective June 30, 2000 (Temporary Contract).

Cindia Wells: Speech Therapist, .35 FTE, Inavale Elementary School; effective June 30, 2000 (Temporary Contract).

Gloria Youngblood: Technology Teacher, .375 FTE, Cheldelin Middle School; effective June 30, 2000 (Temporary Contract).

LuAnn Pedersen: Drama Teacher, .50 FTE, Western View Middle School; effective June 30, 2000 (Resignation).

2. 2000-2001 ORGANIZATIONAL RESOLUTIONS

a. APPOINTED OFFICIALS

District officials for the Corvallis School District for the 2000-2001 fiscal year:

Clerk:	James P. Ford, Superintendent	(ORS 332.515)
Deputy Clerk:	Kathy Rodeman, Business Manager	(ORS 332.515)
Custodian of Funds:	Kathy Rodeman, Business Manager	(ORS 328.441)
Budget Officer:	Kathy Rodeman, Business Manager	(ORS 294.331)

b. APPOINTMENT OF PROFESSIONAL SERVICES FOR 2000-2001

School District Legal Counsel:

•Graham Hicks of Miller, Nash, Wiener, Hager & Carlsen of Portland, Oregon: or special education, Section 504, and related legal services. *Contract term began July 1, 1993.*

•Graham Hicks of Miller, Nash, Wiener, Hager & Carlsen of Portland, Oregon: for general legal services, *began appointment in 1997-98 following RFP.*

•Dick Roberts of Preston, Gates & Ellis: Bond Counsel. *Annual appointment in years that services are needed.*

•Joe Richards of Luvaas, Cobb, Richards & Fraser of Eugene, Oregon: for general legal advice.

Auditors:

Pauly, Rogers, & Co., P.C. of Tigard, Oregon. *Contract began with the 1992-93 school year. Contract Renewed in 1997-98 following RFP.*

Insurance Agent of Record:

•Steve Uerlings, Barker-Uerlings Insurance. Property, liability, workers compensation insurance. *Contract began July 1, 1991.*

•Tim Hennessee, Gene Keil & Associates. Employee benefits insurance. *Contract began July 1, 1991.*

c. DESIGNATION OF DEPOSITORY OF DISTRICT FUNDS

First Security Bank (Corvallis Branch) is designated as depository for Corvallis School District funds for the 2000-2001 fiscal year. The contract term began July 1, 1998.

d. AUTHORIZATION TO INVEST SURPLUS FUNDS

The Custodian of Funds is authorized to invest surplus funds for the Corvallis School District 509J in accordance with current Oregon law during the 2000-2001 fiscal year.

e. ACCEPTANCE OF BONDS OF APPOINTED OFFICIALS

The District Clerk will be bonded for \$25,000 and the Custodian of Funds will be bonded for \$100,000 for the 2000-2001 school year.

f. SIGNING OF DOCUMENTS AND AGREEMENTS FOR FUNDED PROGRAMS

Assistant Superintendent, Ron Corbell, or in his absence, Superintendent Jim Ford, is authorized to file applications for and sign documents and agreements related to Public Law 874 and other funded programs during the 2000-2001 fiscal year on behalf of the Board of Directors of Corvallis School District 509J.

g. DESIGNATION OF OFFICIAL NEWSPAPER

The Corvallis Gazette-Times is designated as the official newspaper of the Corvallis School District 509J for the 2000-2001 school year.

h. ESD ATTENDANCE SERVICES

Corvallis School District 509J will use the services of the Attendance Supervisor of the Linn-Benton-Lincoln Educational Service District for the 2000-2001 school year.

i. AUTHORIZING FACSIMILE SIGNATURES FOR DISTRICT CHECKING ACCOUNTS

The Board approved a resolution for the use of facsimile signatures for checks issued in the main checking account and the payroll checking account for the 2000-2001 fiscal year. (See Supplemental Item III-1 of the Official 2000-2001 Board Minutes.)

j. APPOINTMENT OF STUDENT BODY FUNDS CHECKING ACCOUNTS

The Board approved a resolution for the use of Student Body checking accounts through the approved depository (First Security Bank) for the following schools: Mountain View Elementary School, Wilson Elementary School, Cheldelin Middle School, Highland View Middle School, Corvallis High School, and Crescent Valley High School. (See Supplemental Item III-2 of the Official 2000-2001 Board Minutes.)

3. APPOINTMENT OF BOARD REPRESENTATIVE TO CORVALLIS PUBLIC SCHOOLS FOUNDATION

Director Baldwin was appointed as the trustee for the Corvallis School Board on the Corvallis Public Schools Foundation for 2000-2001.

4. Donations

- Hewlett-Packard donated ten refurbished 420C printers for use at Inavale Elementary School.
- Hewlett-Packard donated 38 refurbished 420C printers for use at Crescent Valley High School.
- David and Nancy Rogge donated a 1985 Plymouth to Crescent Valley for use in the auto program.
- Charles Brunner and Alice Kelling donated a 1979 Chevrolet to Crescent Valley for use in the auto program.
- Stanley and Myra Musial donated a 1973 Chevrolet to Crescent Valley for use in the auto program.
- Kerry Bliss donated a 1983 Volvo to Crescent Valley for use in the auto program.
- Eugene Hilliard donated a 1977 Buick to Crescent Valley for use in the auto program.
- David Evans donated a 1990 Ford to Crescent Valley for use in the auto program.
- William McCullough donated a 1987 Chevrolet to Crescent Valley for use in the auto program.
- Thomas and Beverley Kirch donated a 1991 Chevrolet to Crescent Valley for use in the auto program.
- Mr. and Mrs. Ridlington donated a 610 MacIntosh computer and an HP printer for use at Jefferson Elementary School.
- Kim Kauffman donated a television and VCR for use at the Farm Home School.

5. NON-REPRESENTED EMPLOYEE SALARY SCHEDULE

The Board adopted the revised salary schedule for 1999-2000 and adopted the 2000-2001 salary schedule, providing a 2.2% COLA for non-represented staff. The Board adopted a 2.2% COLA for the Superintendent, Assistant Superintendent, and Auxiliary Services Director for 2000-2001. (See Supplemental Item IV-1 of the Official 2000-2001 Board Minutes.)

6. NON-REPRESENTED EMPLOYEE BENEFITS DOCUMENT

The Board adopted the revised benefit document for non-represented employees. The last revision was 1995. (See Supplemental Item IV-2 of the Official 2000-2001 Board Minutes.)

7. BOARD POLICY JEBA - EARLY ENTRANCE - REVISION - FIRST READING

Revised Board Policy JEBA - Early Entrance was read and moved to second reading.

8. TUITION FOR NON-RESIDENT STUDENTS

Board policy JECF calls for tuition rates to be approved by the Board and reviewed annually. The Board approved a full-year tuition rate of \$6,406 for 2000-2001.

9. ANNUAL FIRE/LIFE/SAFETY INSPECTIONS AGREEMENT - RENEWAL

The Board approved renewal of an agreement between the District and the City of Corvallis Fire Department for annual Fire/Life/Safety inspections of District facilities. The agreement is for the 2000-2001 school year, effective through June 30, 2001.

C. OTHER

1. INTERDISTRICT TRANSFER REQUESTS

The Board took action on nine interdistrict transfer requests.

**X. CONSOLIDATED INFORMATION**

Chair TenPas drew the Board's attention to the items on the Consolidated Information Agenda.

A. CORRESPONDENCE

Filed in Section V of the Official 2000-2001 Board Minutes.

B. EDUCATIONAL SERVICES ITEMS

1. ADMINISTRATIVE REGULATION JEBA--EARLY ENTRANCE INTO KINDERGARTEN--REVISION

District staff met and reviewed the current policy for Early Entrance into kindergarten. The corresponding administrative regulation was updated for clarity with individuals representing all grade levels, as well as the Board.

**C. SUPPORT SERVICES ITEMS**

1. Information on Classified and Non-Represented Personnel

New Hires

Beth Diehl: Maintenance 1, 8.0 hours, Lincoln Elementary School; effective July 3, 2000 (Probationary).

Grace Follett: Catering Manager, 8.0 hours, Western View Middle School; effective May 15, 2000 (Probationary).

Keith Moses: Artist in Residence, 8.0 hours/32 days, Adams Elementary School; effective September 5, 2000 (Temporary).

Chad Smithson: Courier, 6.50 hours, District Office; effective August 15, 2000 (Probationary).

Terminations

Kim Aust: Head Secretary, 8.0 hours, Lincoln Elementary School; effective June 30, 2000 (Temporary Position).

Karen Berg: Artist in Residence, 1.50 hours, Franklin Elementary School; effective April 24, 2000 (Temporary Position).

Cynthia Burgeson: Educational Assistant 2, 4.0 hours, Franklin Elementary School; effective June 16, 2000 (Limited Term Position).

Matilde Girod: ESL Assistant, 2.0 hours, Lincoln Elementary School; effective June 16, 2000 (Temporary Position).

Mari Beth Hackett: Educational Assistant 1, 1.0 hour, Franklin Elementary School; effective June 16, 2000 (Temporary Position).

Arne Landsberg: Educational Assistant 2, 1.5 hours, Highland View Middle School; effective June 16, 2000 (Limited Term Position).

Anne McCormick: Educational Assistant 2, 6.40 hours, Crescent Valley High School; effective June 16, 2000 (Temporary Position).

Becky Mitchell: Educational Assistant 2, 2.55 hours/Food Services Assistant, .25 hours/LRC Assistant .75 hours, Inavale Elementary School; effective June 16, 2000 (Resignation).

Kathleen Muravez: Fiscal Clerk, 3.0 hours, Corvallis High School; effective June 16, 2000 (Temporary Position).

Natalie Rees: Educational Assistant 2, 3.25 hours, Crescent Valley High School; effective June 16, 2000 (Temporary Position).

Christi Shannon: Educational Assistant 2, 3.25 hours, Crescent Valley High School; effective June 16, 2000 (Temporary Position).

Wendi Snyder: Alternative Educational Assistant, 4.0 hours, Crescent Valley High School; effective June 16, 2000 (Temporary Position).

Travers Williams: Educational Assistant 2, 7.0 hours, Crescent Valley High School; effective June 16, 2000 (Temporary Position).

Michelle Wolf: Educational Assistant 2, 5.25 hours, Crescent Valley High School; effective June 16, 2000 (Temporary Position).

## 2. MAY 31, 2000, UNAUDITED FINANCIAL STATEMENTS

The Board received the unaudited statements of revenues, expenditures, and fund balances of the various funds of the District for the period ending May 31, 2000. (See Supplemental Item X-1 of the Official 2000-2001 Board Minutes.)

## 3. CHECK REGISTER

The detailed check distribution ledger is on file in the Business Services Office and is available for information at any time.

## 4. TAX AND REVENUE ANTICIPATION NOTE SALE

In May 2000, the Board authorized the sale of up to \$5,000,000 of Tax and Revenue Anticipation Notes to cover cash flow needs before property taxes are received in late November 2000. Notes in the amount of \$4,425,000 with a maturation date of June 29, 2001, were sold at 5.05% interest, which represented a more favorable rate than that received by OSBA during the same time period. Regional Financial Advisors acted as the independent financial reviewers.

## **XI. COMMITTEE/BOARD MEMBER ITEMS**

**Motion #4:** It was moved by Director Gable, seconded by Director Friday, and unanimously approved, that the contract with Superintendent James P. Ford be rolled over and that one year be added to the contract.

**XII. OTHER DISTRICT BUSINESS**

1. REAL PROPERTY TRANSACTIONS

**Motion #5:** It was moved by Director Baldwin and seconded by Director Dixon to approve the sale of the Armory Building, which is jointly owned by the School District and the Oregon Military Department, located at 1315 SW "E" Avenue, Corvallis, to Marking Investments, LLC in the amount of \$300,000 pending District legal counsel review.

The motion carried unanimously.

**XIII. EXECUTIVE SESSION**

The Board met in Executive Session at 5:00 p.m. under ORS 192.660(1)(e)--Real Estate Transactions, ORS 192.660(1)(d)--Labor Negotiations, and ORS 192.660(1)(i)--Superintendent's Evaluation.

**XIII. ADJOURNMENT**

There being no further business before the Board, Chair TenPas adjourned the meeting at 8:58 p.m.

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Bill TenPas, Chair

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James P. Ford, Superintendent

Prepared by: Julie Catala

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