

MINUTES

Regular Meeting of the

BOARD OF DIRECTORS

Corvallis School District 509J
1555 SW 35th Street
Corvallis, Oregon

I. CALL TO ORDER AND ROLL CALL

The meeting was called to order by Vice Chair Baldwin at 7:00 p.m. in the Central Office Board Room, 1555 SW 35th Street. Vice Chair Baldwin dispensed with the calling of the roll and asked the secretary to record those present as listed below:

Board Members Present

Robert Baldwin, Vice Chair
Jay Dixon, Member
Cyrel Gable, Member
Robert Johnson, Member
Barbara Ross, Member

Executive Staff Present

Ron Corbell, Assistant Superintendent
Rod Aust, Chief Information Officer
Deborah Dineen, Human Resources
Kathy Rodeman, Business Director
Jeanne Holmes, Assistant to Superintendent
Kim Finch, Student Services Director
Cathi Alden, Teaching and Learning
Julie Catala, Board Secretary

Excused

Bill TenPas, Chair
Nancy Raskauskas, Member
Jenny McBride, Member

A quorum was present and due notice had been published.

II. PLEDGE OF ALLEGIANCE

Vice Chair Baldwin led the group in the Pledge of Allegiance to the Flag.

Vice Chair Baldwin explained that Chair TenPas is unable to attend the meeting due to an out of town commitment.

III. SUPERINTENDENT’S REPORT

- Assistant Superintendent Corbell explained that Superintendent Ford is on vacation and unable to attend the meeting.

- Mr. Corbell reported that the first week of school went well. He added that as of September 8, 2000, the District has 100 students over projected enrollment.
- Mr. Corbell announced the date for the Board retreat, October 5, 2000. He distributed a draft agenda and requested that feedback be provided to Jeanne Holmes.

IV. STUDENT REPRESENTATIVE(S)

No students gave reports.

V. CITIZEN PARTICIPATION

No citizens spoke.

VI. STAFF PARTICIPATION

Marta DeCoster, co-president of the Corvallis chapter of Oregon School Employees Association (OSEA), spoke regarding a recent increase in insurance rates above the 15% cap identified in the OSEA contract. She said that OSEA membership feels it made a good faith effort in the contract, with the belief that non-represented staff would make the same adjustment as OSEA. She said OSEA is disappointed that the Board granted a “full ride” of insurance benefits to non-represented staff, while refusing to do so for OSEA membership (classified staff). She said OSEA is willing to make changes in its insurance benefits to offset the increase, but requested that the District pay one half of the additional out-of-pocket premium costs for all classified staff (representing approximately \$7.00 per month per employee). Ms. DeCoster referred to recent bargaining, during which fairness across all employee groups was often highlighted. She said that the higher-than-anticipated enrollment projections prompted OSEA to come before the Board. She asked that funding from increased enrollment be used to offset the increased insurance costs for classified staff.

The Board called upon Business Manager Kathy Rodeman for input. Ms. Rodeman said she surveyed non-represented staff (approximately 60 employees). She said she received indication that 21 favored making the same change as that made by classified staff, and that five opposed the change. She added that an informational meeting would be held on September 13, 2000, to discuss what the changes mean, as well as various options.

Ms. Rodeman reported that the increase in medical costs was 24%, and that medical costs are \$275,000 above what was budgeted. She said that the OSEA contribution offsets part of the increase, approximately \$73,000. She added that savings from the District’s dental plan represent approximately \$80,000. Ms. Rodeman said that if non-represented staff make the same change in benefits, it would save approximately \$17,000. She said those changes help, but do not completely offset the total, due to the contractual obligation the District has to teachers.

Ms. Rodeman said that the District does not have extra money at this point, and indicated that she will provide more in depth information about the reason at the September 25, 2000, special Board meeting. She expressed her concern about reducing employee contributions from \$15. The Board requested that Ms. Rodeman prepare an impact statement and that a recommendation be made for Board action at the special Board meeting on September 25, 2000.

VII. SPECIAL REPORTS

A. SPECIAL EDUCATION ADVISORY COMMITTEE ANNUAL REPORT

Julie Conklin and Kathryn Collins, past and current chairpersons, respectively, presented the Special Education Advisory Committee (SEAC) annual report, and provided information about the group's action plan for 2000-2001. (See Supplemental Item VII-8 of the Official 2000-2001 Board Minutes.)

Director Gable expressed her desire for the Board to look more closely at the recommendations in the SEAC report during the October 5, 2000, Board retreat.

Vice Chair Baldwin commended the group and indicated that groups like SEAC are what make Corvallis such an exceptional community.

B. SCHOOL-YEAR CALENDAR

Jeanne Holmes presented options created with assistance from Corvallis Education Association (CEA) and OSEA representatives, pursuant to concerns raised through Director Johnson. Ms. Holmes said the biggest concern related to approximately 100 students, 40 middle school students and 60 ninth grade students, who attend band camp. Ninth grade students would have to return after school and band camp had ended, to take their final examinations.

Ms. Holmes provided a historical perspective on the process used to develop the calendar, and indicated that the calendar committee had not received feedback about the conflict with band camp.

Ms. Holmes explained that most favorable solution was to change the May 25, 2001, non-contract day to a school day, and thereby reduce the school year by one day. She indicated that this option would have the least impact.

Ms. Holmes outlined the places in which the school-year calendar had already been published, and asked the Board to strongly consider the impact changing the calendar would have on the community. She indicated that students who left school to attend band camp would only miss one and one-half days of school, because the last day of school is only half a day.

Director Johnson said he believes that once parents have an opportunity to examine the matter, they would find alternative solutions, such as requesting that examinations be given earlier, etc., that would prevent the need to change the calendar.

Ms. Holmes said staff is committed to preventing such a conflict in future calendars.

Motion #14: It was moved by Director Ross, seconded by Director Johnson, and unanimously approved, to make a one-time reduction in the school year of one day, in May 2001, and end school on June 15, 2001.

VIII. STUDENT ACHIEVEMENT

No reports were given.

IX. CONSOLIDATED ACTION

Vice Chair Baldwin drew the Board's attention to the items on the consolidated consent agenda.

Motion #15: It was moved by Director Johnson, seconded by Director Dixon, and unanimously carried to approve the following:

A. APPROVAL OF MINUTES

No minutes were submitted for approval.

B. SUPPORT SERVICES ITEMS

1. SUPERINTENDENT'S LICENSED-PERSONNEL RECOMMENDATIONS

New Hires

Catherine Martin: Alternative Education Teacher, .80 FTE, Western View Middle School; effective August 30, 2000 (Probationary).

Carol Nelson: Music Teacher/Retiree, .06 FTE, Jefferson Elementary School; effective August 30, 2000 (Temporary).

Rita Thompson: Special Education Teacher, 1.0 FTE, Farm Home School; effective August 30, 2000 (Temporary).

Requests for Leave

Dominic Cusimano: Counselor, 1.0 FTE, Lincoln Elementary School; requesting .10 FTE leave effective August 30, 2000 through June 20, 2001.

Jepson Lonquist: Kindergarten Teacher, 1.0 FTE, Harding Elementary School; requesting .50 FTE leave effective August 30, 2000 through June 20, 2001.

C. OTHER

1. INTERDISTRICT TRANSFER REQUESTS

The Board took action on 22 interdistrict transfer requests.

X. CONSOLIDATED INFORMATION

Vice Chair Baldwin drew the Board's attention to the items on the Consolidated Information Agenda.

A. CORRESPONDENCE

Filed in Section V of the Official 2000-2001 Board Minutes.

B. EDUCATIONAL SERVICES ITEMS

1. INFORMATION ON EXTENDED FIELD TRIPS

- Sixth graders will be traveling to Outdoor School at Camp Tadmor by bus on the following dates: Highland View, October 16-20; Cheldelin, October 23-27; and Western View, Franklin, and Inavale, October 30-November 3. The cost per student is \$110.00; scholarships are available. Classroom teachers, counselors, medical staff, high school student staff, college student staff, and resource volunteers will be in attendance.

C. SUPPORT SERVICES ITEMS

1. INFORMATION ON CLASSIFIED AND NON-REPRESENTED PERSONNEL

New Hires

Christopher Hampton: Technology Computer Lab Assistant/Library Media Assistant, 5.5 hours, Garfield Elementary School; effective August 31, 2000 (Probationary).

Sara Hoskinson: Assistant Coordinator, 20 day contract, Outdoor School; effective September 20, 2000 (Temporary).

Terence McNamara: Educational Assistant 2, 7.0 hours, Western View Middle School; effective August 31, 2000 (Limited Term).

Jamison Smith: Medic, 20 day contract, Outdoor School; effective September 20, 2000 (Temporary).

Terminations

Dennis Asche: Student Behavior Assistant, 5.0 hours, Crescent Valley High School; effective August 30, 2000 (Resignation).

Melinda Baier: Food Service Assistant, 2.0 hours, Western View Middle School; effective June 16, 2000 (Resignation).

Justin Barron: Educational Assistant2/Student Behavior Assistant, 4.0 hours/3.0 hours, Franklin Elementary School; effective June 19, 2000 (Resignation).

Kim Jordan: Educational Assistant 1/Educational Assistant 2, .50 hours/6.47 hours, Jefferson Elementary School; effective July 23, 2000 (Resignation).

Barbara McKernan: Educational Assistant 2, 6.50 hours, Highland View Middle School; effective August 16, 2000 (Resignation).

Carla Minor: Food Service Assistant, 4.0 hours, Western View Middle School; effective August 17, 2000 (Resignation).

Kathleen Monigold: Leave W/O Pay, 6.0 hours, Highland View Middle School; effective June 16, 2000 (Resignation).

Carlyn Sullivan: Educational Assistant 2, 4.0 hours, Fairplay Elementary School; effective June 16, 2000 (Resignation).

Robert Thornberg: Fiscal Clerk 2, 8.0 hours, District Office, effective September 1, 2000 (Resignation).

Requests for Leave

Mary Johnson: Educational Assistant 2, 7.0 hours, Crescent Valley High School; effective September 20, 2000 through September 29, 2000.

Mary (Chris) Miller: Technology Computer Lab Assistant 2, 6.0 hours, Fairplay Elementary School; requesting 1.0 hour leave effective August 30, 2000.

Voluntary Reduction in Hours

Donna Pratzner: Educational Assistant 2, 4.0 hours, Western View Middle School; requesting 2.0 hour reduction effective August 31, 2000.

Superintendent's non-licensed head coach, assistant coach, and club advisor recommendationsCoaches

Gary Beck: Boys' Golf Coach, Corvallis High School; Re-Hire
 Gary Beck: Football Coach, Corvallis High School; Re-Hire
 Sara Edwards: Cheerleading Advisor, Corvallis High School; Re-Hire
 Jan Elliott: Honor Society Advisor, Corvallis High School; Re-Hire
 Bret Godfrey: Vocal Music, Corvallis High School; Re-Hire
 Bret Godfrey: Choir Director for School Musical, Corvallis High School; Re-Hire
 Cindy Gullede: Junior Class Advisor, Corvallis High School; Re-Hire
 Cindy Gullede: Senior Class Advisor, Corvallis High School; Re-Hire
 Mark Hulburt: Cross Country Coach, Corvallis High School; Re-Hire
 Dan Johnson: Pep Band Director, Corvallis High School; Re-Hire
 Dan Johnson: Band Director for School Musical, Corvallis High School; Re-Hire
 Scott Lasswell: Girls' Basketball Coach, Corvallis High School; Re-Hire
 Ron Sather: Wrestling Coach, Corvallis High School; Re-Hire
 Zoe Silbernagel: Junior Class Advisor, Corvallis High School; Re-Hire
 Judy Storie: Swimming Coach, Corvallis High School; Re-Hire
 Brad Straton: Girls' Soccer Coach, Corvallis High School; Re-Hire
 Tony Vandermeer: Boys' Soccer Coach, Corvallis High School; Re-Hire
 Rick Wallace: Drama Coach, Corvallis High School; Re-Hire
 Rick Wallace: Thespian Advisor, Corvallis High School; Re-Hire
 Julie Williams: Volleyball Coach, Corvallis High School; Re-Hire

Assistant Coaches

John Callahan: Boys' Soccer Coach, Corvallis High School; Re-Hire
 Kristin Chorak: Volleyball Coach, Corvallis High School; New Hire
 Jim Dort: Football Coach, Corvallis High School; Re-Hire
 Dan Finnan: Boys' Soccer Coach, Corvallis High School; Re-Hire
 Carrie Harris: Girls' Soccer Coach, Corvallis High School; Re-Hire
 Chris McGowan: Football Coach, Corvallis High School; Re-Hire
 Chris McGowan: Wrestling Coach, Corvallis High School; Re-Hire
 Jenny Reed: Girls' Soccer Coach, Corvallis High School; Re-Hire
 Ron Sather: Football Coach, Corvallis High School; Re-Hire
 Christine Schloss: Volleyball Coach, Corvallis High School; New Hire

XI. COMMITTEE/BOARD MEMBER ITEMS

Director Ross announced a gathering of citizens, parents, and retired music teachers to discuss ways to improve music instruction in schools. She said she has already met with them and will continue to do so, to provide moral support and feedback on some of their ideas.

Vice Chair Baldwin requested an update from Chief Information Officer Rod Aust about the status of the seismic situation.

Mr. Aust said staff is conducting more research relating to educational impact. He said a basic precepts paper about high school is being prepared by Superintendent Ford and Corvallis High School Principal Steve Kunke, as a basis for talking about facilities. He added that a basic precepts paper would also be created for middle schools, and the issue of choice. Additionally, Mr. Aust said information will be prepared about City demographics, and whether partnership opportunities exist between the School District and the City of Corvallis. Mr. Aust said the information would be presented at the October 5, 2000, Board retreat.

Director Ross inquired about a partnership opportunity between the School District, the City of Corvallis, and Benton County for research regarding the seismic fault in Corvallis. Mr. Aust said more information would be presented at the October 5, 2000, Board retreat.

XII. OTHER DISTRICT BUSINESS

No additional business was conducted.

XIII. EXECUTIVE SESSION

The Board did not meet in Executive Session.

XIV. ADJOURNMENT

There being no further business before the Board, Vice Chair Baldwin adjourned the meeting at 7:40 p.m.

Robert Baldwin, Vice Chair

Ron Corbell, Assistant Superintendent

Prepared by: Julie Catala

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