

**Athletic and Extra-Duty Pay Schedule  
2025-26**

|  | Column I (1-3 years) | Column II (4+ years) |
|--|----------------------|----------------------|
| <b>A</b>                                   |                      |                      |
| Baseball Coach                             | \$7,682              | \$8,834              |
| Basketball Coach                           |                      |                      |
| Cheerleading Coach (includes competition)* |                      |                      |
| Drama                                      |                      |                      |
| Football Coach                             |                      |                      |
| Soccer Coach                               |                      |                      |
| Softball Coach                             |                      |                      |
| Track Coach (HS)                           |                      |                      |
| Volleyball Coach                           |                      |                      |
| Wrestling Coach                            |                      |                      |
| Robotics Coach                             |                      |                      |
| Assistants @ 75%                           | \$5,762              | \$6,626              |
| <b>B</b>                                   |                      |                      |
| High School Band                           | \$5,762              | \$6,626              |
| High School Marching/Pep Band              |                      |                      |
| Cross Country Coach (HS)                   |                      |                      |
| Cheerleading Coach (no competition)*       |                      |                      |
| Dance Team Coach*                          |                      |                      |
| Golf Coach                                 |                      |                      |
| Orchestra                                  |                      |                      |
| Swimming Coach                             |                      |                      |
| Tennis Coach                               |                      |                      |
| Vocal Music                                |                      |                      |
| Assistants @ 75%                           | \$4,322              | \$4,970              |
| <b>C</b>                                   |                      |                      |
| High School Newspaper Advisor              | \$3,841              | \$4,417              |
| High School Yearbook Advisor               |                      |                      |
| Middle School Track & Cross Country        |                      |                      |
| Middle School Soccer & Basketball          |                      |                      |
| Middle School Band                         |                      |                      |
| Middle School Drama                        |                      |                      |
| Middle School Orchestra                    |                      |                      |
| Middle School Vocal Music                  |                      |                      |
| Speech and Debate Coach                    |                      |                      |
| Assistants @ 75%                           | \$2,881              | \$3,313              |
| <b>D</b>                                   |                      |                      |
| Elementary Specialist (art, music, PE)     | \$1,921              | \$2,209              |
| High School Class Advisors                 |                      |                      |
| Literary Magazine                          |                      |                      |
| National Honor Society                     |                      |                      |
| Assistants @ 75%                           | \$1,441              | \$1,657              |

*\*Stipend is paid for each season participation is required.*

|                     |   |
|---------------------|---|
| Unit Pay            | Extra-duty pay for concessions, chaperone duty, scorekeeping, timekeeping, judging, etc., is established at the rate of \$25/hour.  |
| Medical training    | Employees will be paid their pro-rated per diem rate for required medical trainings (e.g., First Aid, CPR, epinephrine, glucagon, glucometer, diastat, and tube feeding). Payment will be tracked by sign in sheets at each training and will occur in a timely manner. |
| Outdoor School      | \$175 for each overnight stay   |
| Staff Trainer       | \$300/day   |
| Training (attendee) | \$180/day   |

If a team makes it into playoffs an additional stipend is paid to the coaches participating in the playoffs, pro-rated at a weekly amount of the stipend. A week is considered Sunday-Saturday. The additional playoff stipend will be paid at a weekly amount, regardless of how many days during the week is played.

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*\*\*Change to the band stipend is based on a MOA signed October 2024.*

*HS Band stipend – In order to receive the HS band stipend, the band director will provide 4 concerts per year; prepare for and participate in competitions/contests (All State, etc.) and other performances, facilitate ensembles/festivals, and will carry out MS recruitment.*

*HS Marching/Pep Band stipend - In order to receive the HS marching/pep band stipend, the band director will direct the marching band at home football games, and the pep band at home basketball games. In addition, will prepare for and participate in appropriate competitions/contests and will carry out MS recruitment.*

*Criteria for other performing art stipends is in the bargaining agreement, Appendix B.*