

Appendix A Classified Job Families and Salary Range

| Classification Family | Salary Range | Classification Family | Salary Range |
|--|--------------|--|--------------|
| Food Service | | Stand Alone Positions | |
| Food Service Assistant* | 3 | Bilingual Student and Family Advocate | 11 |
| Food Service Specialist* | 5 | Public Access Partnership Support | 12 |
| Lead Baker* | 7 | Special Education Autism Assistant | 13 |
| Kitchen Manager | 9 | Special Education Behavior Assistant | 13 |
| Catering Manager | 9 | Speech Language Pathologist Assistant | 19 |
| Central Kitchen Manager | 12 | Brailist | 19 |
| Food Service Foreman | 17 | Electrician Specialist | 23 |
| Clerical | | Student Behavior | |
| Secretary | 6 | Student Behavior Assistant | 9 |
| Administrative Assistant 1 | 7 | Student Behavior Support 1 | 10 |
| Health Service Assistant | 9 | Student Behavior Support 2 | 12 |
| Administrative Assistant 1 – Elementary Office | 9 | Campus Behavior Support | 13 |
| Administrative Assistant 2 | 10 | Student Behavior Support 3 - grandfathered | 16 |
| Registrar 1 | 12 | | |
| Career Center Specialist | 12 | Maintenance | |
| Administrative Assistant 2/Operations Assistant | 13 | Maintenance 1 | 7 |
| Administrative Assistant 3 | 13 | Lead Maintenance | 8 |
| Registrar 2 | 13 | Warehouse Delivery | 10 |
| Administrative Assistant 3/Operations Assistant | 14 | Campus Steward 1 | 12 |
| | | Campus Steward 2 | 13 |
| Business | | Maintenance 2 | 13 |
| Fiscal Clerk 1 | 8 | Campus Steward 3 | 14 |
| Fiscal Clerk 2 | 11 | Maintenance 3 | 17 |
| Fiscal Clerk 2/Operations Assistant | 13 | Maintenance 4 | 18 |
| Payroll / Benefit Specialist | 14 | Maintenance Foreman | 19 |
| Staff Accountant | 19 | | |
| Instructional Assistants | | Technology | |
| Child Care Provider | 3 | Technology/Computer Lab Assistant 1 (<i>bldg</i>) | 10 |
| Educational Assistant 2* | 9 | Technology/Computer Lab Assistant 2 (<i>bldg</i>) | 11 |
| Educational Assistant 3 | 11 | Information Services Training and Support | 12 |
| School-to-Career Transition Specialist | 12 | Information Services Technical Support 1 | 14 |
| | | Information Services Technical Support 2 | 18 |
| | | Information Services Technical Support 3 | 23 |
| Assessment | | | |
| Assessment Technician | 11 | Library | |
| District Assessment and Data Specialist | 14 | Library Media Assistant 1 | 7 |
| | | Instructional Media Center Assistant 1 (<i>CIMC</i>) | 7 |
| | | Library Media Assistant 2 | 10 |
| | | Instructional Media Center Assistant 2 (<i>CIMC</i>) | 10 |
| *Baking and Lifeskills positions receive shift differential per Article 10.13. | | | |

Appendix B Classified Salary Schedule July 1, 2015 through June 30, 2016

| Range | Step 1 | Step 1.5 | Step 2 | Step 2.5 | Step 3 | Step 3.5 | Step 4 | Step 4.5 | Step 5 | Step 5.5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|-----------------------|--------|--------|---------|---------|-------------------------|---------|---------|---------|
| 3 | 9.91 | 10.15 | 10.41 | 10.66 | 10.93 | 11.21 | 11.48 | 11.77 | 12.07 | 12.37 | 12.68 | 12.93 | 13.19 | 13.46 | 13.66 | 13.87 | 14.07 | 14.28 | 14.50 | 14.71 |
| 3B* | 10.26 | 10.50 | 10.76 | 11.01 | 11.28 | 11.56 | 11.83 | 12.12 | 12.42 | 12.72 | 13.03 | 13.28 | 13.54 | 13.81 | 14.01 | 14.22 | 14.42 | 14.63 | 14.85 | 15.06 |
| 4 | 10.40 | 10.65 | 10.92 | 11.20 | 11.47 | 11.76 | 12.06 | 12.35 | 12.66 | 12.98 | 13.30 | 13.57 | 13.84 | 14.12 | 14.34 | 14.55 | 14.76 | 14.99 | 15.21 | 15.44 |
| 5 | 10.92 | 11.20 | 11.47 | 11.76 | 12.06 | 12.35 | 12.66 | 12.98 | 13.30 | 13.64 | 13.98 | 14.25 | 14.54 | 14.83 | 15.05 | 15.28 | 15.50 | 15.74 | 15.97 | 16.21 |
| 5B* | 11.27 | 11.55 | 11.82 | 12.11 | 12.41 | 12.70 | 13.01 | 13.33 | 13.65 | 13.99 | 14.33 | 14.60 | 14.89 | 15.18 | 15.40 | 15.63 | 15.85 | 16.09 | 16.32 | 16.56 |
| 6 | 11.46 | 11.75 | 12.05 | 12.34 | 12.65 | 12.97 | 13.29 | 13.63 | 13.97 | 14.32 | 14.67 | 14.97 | 15.27 | 15.57 | 15.81 | 16.04 | 16.29 | 16.53 | 16.78 | 17.03 |
| 7 | 12.03 | 12.33 | 12.64 | 12.96 | 13.28 | 13.61 | 13.95 | 14.29 | 14.65 | 15.02 | 15.40 | 15.71 | 16.02 | 16.34 | 16.58 | 16.83 | 17.09 | 17.34 | 17.60 | 17.86 |
| 7B* | 12.38 | 12.68 | 12.99 | 13.31 | 13.63 | 13.96 | 14.30 | 14.64 | 15.00 | 15.37 | 15.75 | 16.06 | 16.37 | 16.69 | 16.93 | 17.18 | 17.44 | 17.69 | 17.95 | 18.21 |
| 8 | 12.64 | 12.96 | 13.28 | 13.61 | 13.95 | 14.29 | 14.65 | 15.02 | 15.40 | 15.79 | 16.19 | 16.51 | 16.84 | 17.18 | 17.43 | 17.70 | 17.97 | 18.23 | 18.51 | 18.78 |
| 9 | 13.27 | 13.60 | 13.94 | 14.28 | 14.64 | 15.01 | 15.39 | 15.78 | 16.18 | 16.58 | 17.00 | 17.34 | 17.69 | 18.05 | 18.31 | 18.59 | 18.87 | 19.15 | 19.44 | 19.73 |
| 9S* | 13.94 | 14.28 | 14.64 | 15.01 | 15.39 | 15.78 | 16.18 | 16.58 | 17.00 | 17.43 | 17.87 | 18.23 | 18.60 | 18.97 | 19.25 | 19.54 | 19.84 | 20.13 | 20.44 | 20.75 |
| 10 | 13.94 | 14.28 | 14.64 | 15.01 | 15.39 | 15.78 | 16.18 | 16.58 | 17.00 | 17.43 | 17.87 | 18.23 | 18.60 | 18.97 | 19.25 | 19.54 | 19.84 | 20.13 | 20.44 | 20.75 |
| 11 | 14.63 | 15.00 | 15.38 | 15.77 | 16.17 | 16.57 | 16.99 | 17.42 | 17.86 | 18.31 | 18.77 | 19.15 | 19.53 | 19.92 | 20.21 | 20.52 | 20.83 | 21.15 | 21.46 | 21.78 |
| 12 | 15.37 | 15.76 | 16.16 | 16.56 | 16.98 | 17.41 | 17.85 | 18.30 | 18.76 | 19.23 | 19.71 | 20.11 | 20.51 | 20.92 | 21.24 | 21.55 | 21.88 | 22.21 | 22.55 | 22.88 |
| 13 | 16.14 | 16.53 | 16.94 | 17.36 | 17.79 | 18.24 | 18.70 | 19.17 | 19.65 | 20.14 | 20.64 | 21.05 | 21.47 | 21.90 | 22.23 | 22.57 | 22.90 | 23.25 | 23.60 | 23.96 |
| 14 | 16.94 | 17.36 | 17.79 | 18.24 | 18.70 | 19.17 | 19.65 | 20.14 | 20.64 | 21.16 | 21.69 | 22.12 | 22.56 | 23.01 | 23.35 | 23.70 | 24.06 | 24.42 | 24.79 | 25.15 |
| 15 | 17.79 | 18.24 | 18.70 | 19.17 | 19.65 | 20.14 | 20.64 | 21.16 | 21.69 | 22.23 | 22.78 | 23.24 | 23.70 | 24.17 | 24.53 | 24.90 | 25.28 | 25.65 | 26.04 | 26.43 |
| 16 | 18.68 | 19.15 | 19.63 | 20.12 | 20.62 | 21.14 | 21.67 | 22.21 | 22.76 | 23.33 | 23.92 | 24.40 | 24.89 | 25.39 | 25.77 | 26.16 | 26.54 | 26.94 | 27.35 | 27.76 |
| 17 | 19.61 | 20.10 | 20.60 | 21.11 | 21.65 | 22.19 | 22.74 | 23.31 | 23.90 | 24.49 | 25.10 | 25.60 | 26.11 | 26.64 | 27.03 | 27.44 | 27.85 | 28.27 | 28.69 | 29.12 |
| 18 | 20.59 | 21.10 | 21.64 | 22.18 | 22.73 | 23.30 | 23.89 | 24.48 | 25.09 | 25.72 | 26.36 | 26.89 | 27.43 | 27.99 | 28.41 | 28.83 | 29.26 | 29.70 | 30.15 | 30.60 |
| 19 | 21.63 | 22.17 | 22.72 | 23.29 | 23.88 | 24.47 | 25.08 | 25.71 | 26.35 | 27.00 | 27.68 | 28.23 | 28.79 | 29.37 | 29.81 | 30.26 | 30.71 | 31.17 | 31.64 | 32.11 |
| 20 | 22.71 | 23.28 | 23.87 | 24.46 | 25.07 | 25.70 | 26.34 | 26.99 | 27.67 | 28.36 | 29.07 | 29.65 | 30.25 | 30.85 | 31.31 | 31.78 | 32.26 | 32.74 | 33.23 | 33.73 |
| 21 | 23.84 | 24.44 | 25.05 | 25.67 | 26.32 | 26.97 | 27.65 | 28.34 | 29.05 | 29.78 | 30.52 | 31.14 | 31.76 | 32.39 | 32.88 | 33.37 | 33.88 | 34.39 | 34.90 | 35.42 |
| 22 | 25.04 | 25.66 | 26.31 | 26.96 | 27.64 | 28.33 | 29.04 | 29.76 | 30.51 | 31.28 | 32.06 | 32.70 | 33.35 | 34.02 | 34.53 | 35.05 | 35.57 | 36.10 | 36.65 | 37.20 |
| 23 | 26.29 | 26.94 | 27.62 | 28.31 | 29.02 | 29.74 | 30.49 | 31.26 | 32.03 | 32.83 | 33.65 | 34.33 | 35.01 | 35.71 | 36.24 | 36.78 | 37.33 | 37.89 | 38.47 | 39.04 |
| | | | | | | | | | | | | 2% between increments | | | | | 1.5% between increments | | | |
| 5% between ranges | | | | | | | | | | | | | | | | | | | | |
| 2.5% between steps | | | | | | | | | | | | | | | | | | | | |
| Longevity increases (step 6-15) effective every three years | | | | | | | | | | | | | | | | | | | | |
| 2.25% COLA | | | | | | | | | | | | | | | | | | | | |
| *Baking (B) positions receive \$.35 shift differential and Lifeskills (S) positions receive 5% shift differential per Article 10.13. | | | | | | | | | | | | | | | | | | | | |

Appendix B Classified Salary Schedule July 1, 2016 through June 30, 2017

| Range | Step 1 | Step 1.5 | Step 2 | Step 2.5 | Step 3 | Step 3.5 | Step 4 | Step 4.5 | Step 5 | Step 5.5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|-----------------------|--------|--------|---------|---------|-------------------------|---------|---------|---------|
| 3 | 10.11 | 10.35 | 10.62 | 10.87 | 11.15 | 11.43 | 11.71 | 12.01 | 12.31 | 12.62 | 12.93 | 13.19 | 13.45 | 13.73 | 13.93 | 14.15 | 14.35 | 14.57 | 14.79 | 15.00 |
| 3B* | 10.46 | 10.70 | 10.97 | 11.22 | 11.50 | 11.78 | 12.06 | 12.36 | 12.66 | 12.97 | 13.28 | 13.54 | 13.80 | 14.08 | 14.28 | 14.50 | 14.70 | 14.92 | 15.14 | 15.35 |
| 4 | 10.61 | 10.86 | 11.14 | 11.42 | 11.70 | 12.00 | 12.30 | 12.60 | 12.91 | 13.24 | 13.57 | 13.84 | 14.12 | 14.40 | 14.63 | 14.84 | 15.06 | 15.29 | 15.51 | 15.75 |
| 5 | 11.14 | 11.42 | 11.70 | 12.00 | 12.30 | 12.60 | 12.91 | 13.24 | 13.57 | 13.91 | 14.26 | 14.54 | 14.83 | 15.13 | 15.35 | 15.59 | 15.81 | 16.05 | 16.29 | 16.53 |
| 5B* | 11.49 | 11.77 | 12.05 | 12.35 | 12.65 | 12.95 | 13.26 | 13.59 | 13.92 | 14.26 | 14.61 | 14.89 | 15.18 | 15.48 | 15.70 | 15.94 | 16.16 | 16.40 | 16.64 | 16.88 |
| 6 | 11.69 | 11.99 | 12.29 | 12.59 | 12.90 | 13.23 | 13.56 | 13.90 | 14.25 | 14.61 | 14.96 | 15.27 | 15.58 | 15.88 | 16.13 | 16.36 | 16.62 | 16.86 | 17.12 | 17.37 |
| 7 | 12.27 | 12.58 | 12.89 | 13.22 | 13.55 | 13.88 | 14.23 | 14.58 | 14.94 | 15.32 | 15.71 | 16.02 | 16.34 | 16.67 | 16.91 | 17.17 | 17.43 | 17.69 | 17.95 | 18.22 |
| 7B* | 12.62 | 12.93 | 13.24 | 13.57 | 13.90 | 14.23 | 14.58 | 14.93 | 15.29 | 15.67 | 16.06 | 16.37 | 16.69 | 17.02 | 17.26 | 17.52 | 17.78 | 18.04 | 18.30 | 18.57 |
| 8 | 12.89 | 13.22 | 13.55 | 13.88 | 14.23 | 14.58 | 14.94 | 15.32 | 15.71 | 16.11 | 16.51 | 16.84 | 17.18 | 17.52 | 17.78 | 18.05 | 18.33 | 18.59 | 18.88 | 19.16 |
| 9 | 13.54 | 13.87 | 14.22 | 14.57 | 14.93 | 15.31 | 15.70 | 16.10 | 16.50 | 16.91 | 17.34 | 17.69 | 18.04 | 18.41 | 18.68 | 18.96 | 19.25 | 19.53 | 19.83 | 20.12 |
| 9S* | 14.22 | 14.57 | 14.93 | 15.31 | 15.70 | 16.10 | 16.50 | 16.91 | 17.34 | 17.78 | 18.23 | 18.59 | 18.97 | 19.35 | 19.64 | 19.93 | 20.24 | 20.53 | 20.85 | 21.17 |
| 10 | 14.22 | 14.57 | 14.93 | 15.31 | 15.70 | 16.10 | 16.50 | 16.91 | 17.34 | 17.78 | 18.23 | 18.59 | 18.97 | 19.35 | 19.64 | 19.93 | 20.24 | 20.53 | 20.85 | 21.17 |
| 11 | 14.92 | 15.30 | 15.69 | 16.09 | 16.49 | 16.90 | 17.33 | 17.77 | 18.22 | 18.68 | 19.15 | 19.53 | 19.92 | 20.32 | 20.61 | 20.93 | 21.25 | 21.57 | 21.89 | 22.22 |
| 12 | 15.68 | 16.08 | 16.48 | 16.89 | 17.32 | 17.76 | 18.21 | 18.67 | 19.14 | 19.61 | 20.10 | 20.51 | 20.92 | 21.34 | 21.66 | 21.98 | 22.32 | 22.65 | 23.00 | 23.34 |
| 13 | 16.46 | 16.86 | 17.28 | 17.71 | 18.15 | 18.60 | 19.07 | 19.55 | 20.04 | 20.54 | 21.05 | 21.47 | 21.90 | 22.34 | 22.67 | 23.02 | 23.36 | 23.72 | 24.07 | 24.44 |
| 14 | 17.28 | 17.71 | 18.15 | 18.60 | 19.07 | 19.55 | 20.04 | 20.54 | 21.05 | 21.58 | 22.12 | 22.56 | 23.01 | 23.47 | 23.82 | 24.17 | 24.54 | 24.91 | 25.29 | 25.65 |
| 15 | 18.15 | 18.60 | 19.07 | 19.55 | 20.04 | 20.54 | 21.05 | 21.58 | 22.12 | 22.67 | 23.24 | 23.70 | 24.17 | 24.65 | 25.02 | 25.40 | 25.79 | 26.16 | 26.56 | 26.96 |
| 16 | 19.05 | 19.53 | 20.02 | 20.52 | 21.03 | 21.56 | 22.10 | 22.65 | 23.22 | 23.80 | 24.40 | 24.89 | 25.39 | 25.90 | 26.29 | 26.68 | 27.07 | 27.48 | 27.90 | 28.32 |
| 17 | 20.00 | 20.50 | 21.01 | 21.53 | 22.08 | 22.63 | 23.19 | 23.78 | 24.38 | 24.98 | 25.60 | 26.11 | 26.63 | 27.17 | 27.57 | 27.99 | 28.41 | 28.84 | 29.26 | 29.70 |
| 18 | 21.00 | 21.52 | 22.07 | 22.62 | 23.18 | 23.77 | 24.37 | 24.97 | 25.59 | 26.23 | 26.89 | 27.43 | 27.98 | 28.55 | 28.98 | 29.41 | 29.85 | 30.29 | 30.75 | 31.21 |
| 19 | 22.06 | 22.61 | 23.17 | 23.76 | 24.36 | 24.96 | 25.58 | 26.22 | 26.88 | 27.54 | 28.23 | 28.79 | 29.37 | 29.96 | 30.41 | 30.87 | 31.32 | 31.79 | 32.27 | 32.75 |
| 20 | 23.16 | 23.75 | 24.35 | 24.95 | 25.57 | 26.21 | 26.87 | 27.53 | 28.22 | 28.93 | 29.65 | 30.24 | 30.86 | 31.47 | 31.94 | 32.42 | 32.91 | 33.39 | 33.89 | 34.40 |
| 21 | 24.32 | 24.93 | 25.55 | 26.18 | 26.85 | 27.51 | 28.20 | 28.91 | 29.63 | 30.38 | 31.13 | 31.76 | 32.40 | 33.04 | 33.54 | 34.04 | 34.56 | 35.08 | 35.60 | 36.13 |
| 22 | 25.54 | 26.17 | 26.84 | 27.50 | 28.19 | 28.90 | 29.62 | 30.36 | 31.12 | 31.91 | 32.70 | 33.35 | 34.02 | 34.70 | 35.22 | 35.75 | 36.28 | 36.82 | 37.38 | 37.94 |
| 23 | 26.82 | 27.48 | 28.17 | 28.88 | 29.60 | 30.33 | 31.10 | 31.89 | 32.67 | 33.49 | 34.32 | 35.02 | 35.71 | 36.42 | 36.96 | 37.52 | 38.08 | 38.65 | 39.24 | 39.82 |
| | | | | | | | | | | | | 2% between increments | | | | | 1.5% between increments | | | |
| 5% between ranges | | | | | | | | | | | | | | | | | | | | |
| 2.5% between steps | | | | | | | | | | | | | | | | | | | | |
| Longevity increases (step 6-15) effective every three years | | | | | | | | | | | | | | | | | | | | |
| 2% COLA | | | | | | | | | | | | | | | | | | | | |
| *Baking (B) positions receive \$.35 shift differential and Lifeskills (S) positions receive 5% shift differential per Article 10.13. | | | | | | | | | | | | | | | | | | | | |

Appendix B Classified Salary Schedule July 1, 2017 through June 30, 2018

| Range | Step 1 | Step 1.5 | Step 2 | Step 2.5 | Step 3 | Step 3.5 | Step 4 | Step 4.5 | Step 5 | Step 5.5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|-----------------------|--------|--------|---------|---------|-------------------------|---------|---------|---------|
| 3 | 10.31 | 10.56 | 10.83 | 11.09 | 11.37 | 11.66 | 11.94 | 12.25 | 12.56 | 12.87 | 13.19 | 13.45 | 13.72 | 14.00 | 14.21 | 14.43 | 14.64 | 14.86 | 15.09 | 15.30 |
| 3B* | 10.66 | 10.91 | 11.18 | 11.44 | 11.72 | 12.01 | 12.29 | 12.60 | 12.91 | 13.22 | 13.54 | 13.80 | 14.07 | 14.35 | 14.56 | 14.78 | 14.99 | 15.21 | 15.44 | 15.65 |
| 4 | 10.82 | 11.08 | 11.36 | 11.65 | 11.93 | 12.24 | 12.55 | 12.85 | 13.17 | 13.50 | 13.84 | 14.12 | 14.40 | 14.69 | 14.92 | 15.14 | 15.36 | 15.60 | 15.82 | 16.07 |
| 5 | 11.36 | 11.65 | 11.93 | 12.24 | 12.55 | 12.85 | 13.17 | 13.50 | 13.84 | 14.19 | 14.55 | 14.83 | 15.13 | 15.43 | 15.66 | 15.90 | 16.13 | 16.37 | 16.62 | 16.86 |
| 5B* | 11.71 | 12.00 | 12.28 | 12.59 | 12.90 | 13.20 | 13.52 | 13.85 | 14.19 | 14.54 | 14.90 | 15.18 | 15.48 | 15.78 | 16.01 | 16.25 | 16.48 | 16.72 | 16.97 | 17.21 |
| 6 | 11.92 | 12.23 | 12.54 | 12.84 | 13.16 | 13.49 | 13.83 | 14.18 | 14.54 | 14.90 | 15.26 | 15.58 | 15.89 | 16.20 | 16.45 | 16.69 | 16.95 | 17.20 | 17.46 | 17.72 |
| 7 | 12.52 | 12.83 | 13.15 | 13.48 | 13.82 | 14.16 | 14.51 | 14.87 | 15.24 | 15.63 | 16.02 | 16.34 | 16.67 | 17.00 | 17.25 | 17.51 | 17.78 | 18.04 | 18.31 | 18.58 |
| 7B* | 12.87 | 13.18 | 13.50 | 13.83 | 14.17 | 14.51 | 14.86 | 15.22 | 15.59 | 15.98 | 16.37 | 16.69 | 17.02 | 17.35 | 17.60 | 17.86 | 18.13 | 18.39 | 18.66 | 18.93 |
| 8 | 13.15 | 13.48 | 13.82 | 14.16 | 14.51 | 14.87 | 15.24 | 15.63 | 16.02 | 16.43 | 16.84 | 17.18 | 17.52 | 17.87 | 18.14 | 18.41 | 18.70 | 18.96 | 19.26 | 19.54 |
| 9 | 13.81 | 14.15 | 14.50 | 14.86 | 15.23 | 15.62 | 16.01 | 16.42 | 16.83 | 17.25 | 17.69 | 18.04 | 18.40 | 18.78 | 19.05 | 19.34 | 19.64 | 19.92 | 20.23 | 20.52 |
| 9S* | 14.50 | 14.86 | 15.23 | 15.62 | 16.01 | 16.42 | 16.83 | 17.25 | 17.69 | 18.14 | 18.59 | 18.96 | 19.35 | 19.74 | 20.03 | 20.33 | 20.64 | 20.94 | 21.27 | 21.59 |
| 10 | 14.50 | 14.86 | 15.23 | 15.62 | 16.01 | 16.42 | 16.83 | 17.25 | 17.69 | 18.14 | 18.59 | 18.96 | 19.35 | 19.74 | 20.03 | 20.33 | 20.64 | 20.94 | 21.27 | 21.59 |
| 11 | 15.22 | 15.61 | 16.00 | 16.41 | 16.82 | 17.24 | 17.68 | 18.13 | 18.58 | 19.05 | 19.53 | 19.92 | 20.32 | 20.73 | 21.02 | 21.35 | 21.68 | 22.00 | 22.33 | 22.66 |
| 12 | 15.99 | 16.40 | 16.81 | 17.23 | 17.67 | 18.12 | 18.57 | 19.04 | 19.52 | 20.00 | 20.50 | 20.92 | 21.34 | 21.77 | 22.09 | 22.42 | 22.77 | 23.10 | 23.46 | 23.81 |
| 13 | 16.79 | 17.20 | 17.63 | 18.06 | 18.51 | 18.97 | 19.45 | 19.94 | 20.44 | 20.95 | 21.47 | 21.90 | 22.34 | 22.79 | 23.12 | 23.48 | 23.83 | 24.19 | 24.55 | 24.93 |
| 14 | 17.63 | 18.06 | 18.51 | 18.97 | 19.45 | 19.94 | 20.44 | 20.95 | 21.47 | 22.01 | 22.56 | 23.01 | 23.47 | 23.94 | 24.30 | 24.65 | 25.03 | 25.41 | 25.80 | 26.16 |
| 15 | 18.51 | 18.97 | 19.45 | 19.94 | 20.44 | 20.95 | 21.47 | 22.01 | 22.56 | 23.12 | 23.70 | 24.17 | 24.65 | 25.14 | 25.52 | 25.91 | 26.31 | 26.68 | 27.09 | 27.50 |
| 16 | 19.43 | 19.92 | 20.42 | 20.93 | 21.45 | 21.99 | 22.54 | 23.10 | 23.68 | 24.28 | 24.89 | 25.39 | 25.90 | 26.42 | 26.82 | 27.21 | 27.61 | 28.03 | 28.46 | 28.89 |
| 17 | 20.40 | 20.91 | 21.43 | 21.96 | 22.52 | 23.08 | 23.65 | 24.26 | 24.87 | 25.48 | 26.11 | 26.63 | 27.16 | 27.71 | 28.12 | 28.55 | 28.98 | 29.42 | 29.85 | 30.29 |
| 18 | 21.42 | 21.95 | 22.51 | 23.07 | 23.64 | 24.25 | 24.86 | 25.47 | 26.10 | 26.75 | 27.43 | 27.98 | 28.54 | 29.12 | 29.56 | 30.00 | 30.45 | 30.90 | 31.37 | 31.83 |
| 19 | 22.50 | 23.06 | 23.63 | 24.24 | 24.85 | 25.46 | 26.09 | 26.74 | 27.42 | 28.09 | 28.79 | 29.37 | 29.96 | 30.56 | 31.02 | 31.49 | 31.95 | 32.43 | 32.92 | 33.41 |
| 20 | 23.62 | 24.23 | 24.84 | 25.45 | 26.08 | 26.73 | 27.41 | 28.08 | 28.78 | 29.51 | 30.24 | 30.84 | 31.48 | 32.10 | 32.58 | 33.07 | 33.57 | 34.06 | 34.57 | 35.09 |
| 21 | 24.81 | 25.43 | 26.06 | 26.70 | 27.39 | 28.06 | 28.76 | 29.49 | 30.22 | 30.99 | 31.75 | 32.40 | 33.05 | 33.70 | 34.21 | 34.72 | 35.25 | 35.78 | 36.31 | 36.85 |
| 22 | 26.05 | 26.69 | 27.38 | 28.05 | 28.75 | 29.48 | 30.21 | 30.97 | 31.74 | 32.55 | 33.35 | 34.02 | 34.70 | 35.39 | 35.92 | 36.47 | 37.01 | 37.56 | 38.13 | 38.70 |
| 23 | 27.36 | 28.03 | 28.73 | 29.46 | 30.19 | 30.94 | 31.72 | 32.53 | 33.32 | 34.16 | 35.01 | 35.72 | 36.42 | 37.15 | 37.70 | 38.27 | 38.84 | 39.42 | 40.02 | 40.62 |
| | | | | | | | | | | | | 2% between increments | | | | | 1.5% between increments | | | |
| 5% between ranges | | | | | | | | | | | | | | | | | | | | |
| 2.5% between steps | | | | | | | | | | | | | | | | | | | | |
| Longevity increases (step 6-15) effective every three years | | | | | | | | | | | | | | | | | | | | |
| 2% COLA | | | | | | | | | | | | | | | | | | | | |
| *Baking (B) positions receive \$.35 shift differential and Lifeskills (S) positions receive 5% shift differential per Article 10.13. | | | | | | | | | | | | | | | | | | | | |

Appendix B Classified Salary Schedule July 1, 2018 through June 30, 2019

| Range | Step 1 | Step 1.5 | Step 2 | Step 2.5 | Step 3 | Step 3.5 | Step 4 | Step 4.5 | Step 5 | Step 5.5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 |
|---|--------|----------|--------|----------|--------|----------|--------|----------|--------|----------|--------|-----------------------|--------|--------|---------|---------|-------------------------|---------|---------|---------|
| 3 | 10.52 | 10.77 | 11.05 | 11.31 | 11.60 | 11.89 | 12.18 | 12.50 | 12.81 | 13.13 | 13.45 | 13.72 | 13.99 | 14.28 | 14.49 | 14.72 | 14.93 | 15.16 | 15.39 | 15.61 |
| 3B* | 10.87 | 11.12 | 11.40 | 11.66 | 11.95 | 12.24 | 12.53 | 12.85 | 13.16 | 13.48 | 13.80 | 14.07 | 14.34 | 14.63 | 14.84 | 15.07 | 15.28 | 15.51 | 15.74 | 15.96 |
| 4 | 11.04 | 11.30 | 11.59 | 11.88 | 12.17 | 12.48 | 12.80 | 13.11 | 13.43 | 13.77 | 14.12 | 14.40 | 14.69 | 14.98 | 15.22 | 15.44 | 15.67 | 15.91 | 16.14 | 16.39 |
| 5 | 11.59 | 11.88 | 12.17 | 12.48 | 12.80 | 13.11 | 13.43 | 13.77 | 14.12 | 14.47 | 14.84 | 15.13 | 15.43 | 15.74 | 15.97 | 16.22 | 16.45 | 16.70 | 16.95 | 17.20 |
| 5B* | 11.94 | 12.23 | 12.52 | 12.83 | 13.15 | 13.46 | 13.78 | 14.12 | 14.47 | 14.82 | 15.19 | 15.48 | 15.78 | 16.09 | 16.32 | 16.57 | 16.80 | 17.05 | 17.30 | 17.55 |
| 6 | 12.16 | 12.47 | 12.79 | 13.10 | 13.42 | 13.76 | 14.11 | 14.46 | 14.83 | 15.20 | 15.57 | 15.89 | 16.21 | 16.52 | 16.78 | 17.02 | 17.29 | 17.54 | 17.81 | 18.07 |
| 7 | 12.77 | 13.09 | 13.41 | 13.75 | 14.10 | 14.44 | 14.80 | 15.17 | 15.54 | 15.94 | 16.34 | 16.67 | 17.00 | 17.34 | 17.60 | 17.86 | 18.14 | 18.40 | 18.68 | 18.95 |
| 7B* | 13.12 | 13.44 | 13.76 | 14.10 | 14.45 | 14.79 | 15.15 | 15.52 | 15.89 | 16.29 | 16.69 | 17.02 | 17.35 | 17.69 | 17.95 | 18.21 | 18.49 | 18.75 | 19.03 | 19.30 |
| 8 | 13.41 | 13.75 | 14.10 | 14.44 | 14.80 | 15.17 | 15.54 | 15.94 | 16.34 | 16.76 | 17.18 | 17.52 | 17.87 | 18.23 | 18.50 | 18.78 | 19.07 | 19.34 | 19.65 | 19.93 |
| 9 | 14.09 | 14.43 | 14.79 | 15.16 | 15.53 | 15.93 | 16.33 | 16.75 | 17.17 | 17.60 | 18.04 | 18.40 | 18.77 | 19.16 | 19.43 | 19.73 | 20.03 | 20.32 | 20.63 | 20.93 |
| 9S* | 14.79 | 15.16 | 15.53 | 15.93 | 16.33 | 16.75 | 17.17 | 17.60 | 18.04 | 18.50 | 18.96 | 19.34 | 19.74 | 20.13 | 20.43 | 20.74 | 21.05 | 21.36 | 21.70 | 22.02 |
| 10 | 14.79 | 15.16 | 15.53 | 15.93 | 16.33 | 16.75 | 17.17 | 17.60 | 18.04 | 18.50 | 18.96 | 19.34 | 19.74 | 20.13 | 20.43 | 20.74 | 21.05 | 21.36 | 21.70 | 22.02 |
| 11 | 15.52 | 15.92 | 16.32 | 16.74 | 17.16 | 17.58 | 18.03 | 18.49 | 18.95 | 19.43 | 19.92 | 20.32 | 20.73 | 21.14 | 21.44 | 21.78 | 22.11 | 22.44 | 22.78 | 23.11 |
| 12 | 16.31 | 16.73 | 17.15 | 17.57 | 18.02 | 18.48 | 18.94 | 19.42 | 19.91 | 20.40 | 20.91 | 21.34 | 21.77 | 22.21 | 22.53 | 22.87 | 23.23 | 23.56 | 23.93 | 24.29 |
| 13 | 17.13 | 17.54 | 17.98 | 18.42 | 18.88 | 19.35 | 19.84 | 20.34 | 20.85 | 21.37 | 21.90 | 22.34 | 22.79 | 23.25 | 23.58 | 23.95 | 24.31 | 24.67 | 25.04 | 25.43 |
| 14 | 17.98 | 18.42 | 18.88 | 19.35 | 19.84 | 20.34 | 20.85 | 21.37 | 21.90 | 22.45 | 23.01 | 23.47 | 23.94 | 24.42 | 24.79 | 25.14 | 25.53 | 25.92 | 26.32 | 26.68 |
| 15 | 18.88 | 19.35 | 19.84 | 20.34 | 20.85 | 21.37 | 21.90 | 22.45 | 23.01 | 23.58 | 24.17 | 24.65 | 25.14 | 25.64 | 26.03 | 26.43 | 26.84 | 27.21 | 27.63 | 28.05 |
| 16 | 19.82 | 20.32 | 20.83 | 21.35 | 21.88 | 22.43 | 22.99 | 23.56 | 24.15 | 24.77 | 25.39 | 25.90 | 26.42 | 26.95 | 27.36 | 27.75 | 28.16 | 28.59 | 29.03 | 29.47 |
| 17 | 20.81 | 21.33 | 21.86 | 22.40 | 22.97 | 23.54 | 24.12 | 24.75 | 25.37 | 25.99 | 26.63 | 27.16 | 27.70 | 28.26 | 28.68 | 29.12 | 29.56 | 30.01 | 30.45 | 30.90 |
| 18 | 21.85 | 22.39 | 22.96 | 23.53 | 24.11 | 24.74 | 25.36 | 25.98 | 26.62 | 27.29 | 27.98 | 28.54 | 29.11 | 29.70 | 30.15 | 30.60 | 31.06 | 31.52 | 32.00 | 32.47 |
| 19 | 22.95 | 23.52 | 24.10 | 24.72 | 25.35 | 25.97 | 26.61 | 27.27 | 27.97 | 28.65 | 29.37 | 29.96 | 30.56 | 31.17 | 31.64 | 32.12 | 32.59 | 33.08 | 33.58 | 34.08 |
| 20 | 24.09 | 24.71 | 25.34 | 25.96 | 26.60 | 27.26 | 27.96 | 28.64 | 29.36 | 30.10 | 30.84 | 31.46 | 32.11 | 32.74 | 33.23 | 33.73 | 34.24 | 34.74 | 35.26 | 35.79 |
| 21 | 25.31 | 25.94 | 26.58 | 27.23 | 27.94 | 28.62 | 29.34 | 30.08 | 30.82 | 31.61 | 32.39 | 33.05 | 33.71 | 34.37 | 34.89 | 35.41 | 35.96 | 36.50 | 37.04 | 37.59 |
| 22 | 26.57 | 27.22 | 27.93 | 28.61 | 29.33 | 30.07 | 30.81 | 31.59 | 32.37 | 33.20 | 34.02 | 34.70 | 35.39 | 36.10 | 36.64 | 37.20 | 37.75 | 38.31 | 38.89 | 39.47 |
| 23 | 27.91 | 28.59 | 29.30 | 30.05 | 30.79 | 31.56 | 32.35 | 33.18 | 33.99 | 34.84 | 35.71 | 36.43 | 37.15 | 37.89 | 38.45 | 39.04 | 39.62 | 40.21 | 40.82 | 41.43 |
| | | | | | | | | | | | | 2% between increments | | | | | 1.5% between increments | | | |
| 5% between ranges | | | | | | | | | | | | | | | | | | | | |
| 2.5% between steps | | | | | | | | | | | | | | | | | | | | |
| Longevity increases (step 6-15) effective every three years | | | | | | | | | | | | | | | | | | | | |
| 2% COLA | | | | | | | | | | | | | | | | | | | | |
| *Baking (B) positions receive \$.35 shift differential and Lifeskills (S) positions receive 5% shift differential per Article 10.13. | | | | | | | | | | | | | | | | | | | | |

