



THEATER DIVERSITY ADVISORY COMMITTEE CHARTER

Sponsor	Staff Liaison	Start Date	Duration
Melissa Harder, <i>Assistant Superintendent</i>	Marcianne Rivero Koetje, <i>Equity and ELL Coordinator</i>	April 2021	Ongoing

Mission Statement	An important part of the Corvallis School District’s equity work is the formation of the Theater Diversity Advisory Committee charged with monitoring and advising the CSD Theaters program.
Goals & Objectives	The committee will: <ul style="list-style-type: none">• Provide input on annual play selection, production values, and casting.• Review diversity and equity improvements.• Actively communicate key information related to the CSD Theaters program to engage student and community stakeholders.• Mediate and advocate for students should a concern arise regarding the CSD Theaters program.
Success Indicators	The Assistant Superintendent will provide an annual update on the work of the committee to the superintendent.
Scope	The committee shall review CSD Theaters proposed play selections and provide advisory feedback through the designated TDAC Equity Advocate.
Meeting Frequency	A minimum of three meetings should occur per school year.

<p>Procedures & Process</p>	<p>Annually, TDAC will review play selections and will provide input to CSD Theater staff.</p> <p>The committee shall share with CSD Theater staff all meeting minutes and will work cooperatively with staff to advise on aspects of casting and production.</p> <p>TDAC will have at least one meeting per year with theater department staff dedicated to reviewing progress on diversity, equity, and inclusion in the theater department and discussing potential improvements.</p> <p>One adult member of TDAC shall be appointed as the TDAC Equity Advocate and will be introduced to students at auditions and first rehearsal meetings. The Equity Advocate will explain casting and production equity guidelines to students at these times. Students who believe there has been a violation of these equity guidelines may report the issues to the TDAC Equity Advocate.</p>
<p>Proposed Committee Members</p>	<p>The Committee shall be composed of four to nine members who serve one calendar year appointments. Members should include a minimum of two student representatives, staff, community members, and alumni.</p> <p>Committee members shall primarily be recruited from members of the community with racial lived experience, and/or experience in social justice or anti-racist work.</p> <p>Committee members will be selected through an application process and approved by the Staff Liaison.</p> <p>At the first meeting of the committee, the committee shall nominate and appoint a committee chairperson who will work with the Staff Liaison to plan committee meetings and facilitate committee meetings.</p>
<p>Staff Liaison Member(s)</p>	<p>Equity and ELL Coordinator</p>
<p>Sunset Clause</p>	<p>The committee may sunset at a future date at the discretion of the Assistant Superintendent.</p>